

## **Survey on Employment and Management of Female Labor**

- I. Purpose:** To know the general situation of female employment, and gender equality in employment after the implementation of Gender Equality in Employment Act.
- II. Legal basis:** In accordance with Article 3 and 4 of the Statistics Law of the Republic of China and Article 2 of the Organic Act of the Ministry of Labor (hereinafter referred to as the MOL).
- III. Coverage:**
  - (i) Regional scope: Taiwan Province, Taipei City, New Taipei City, Taichung City, Tainan City, and Kaohsiung City.
  - (ii) Survey object: the establishments covered under the labor insurance program (establishments with 4 or more regular employees).
- IV. Survey items:** including employment and management of female labor, overview of sexual harassment in the work place, implementation situation of the measures of Gender Equality in Employment Act, and facilities and measures for nursing children etc.
- V. Reference period:** Unless otherwise indicated, the specific reference period shown is November for the information obtained, processed and analyzed.
- VI. Survey period:** From November to December.
- VII. Collection method:** The questionnaires were delivered and collected by post.
- VIII. Data process:** The collected questionnaires are checked by MOL officers and processed mainly with computers.
- IX. Publication of Results:** All survey items should be showed by industry, employment-size and regions etc. crosswise.
- X. Transacted by:** Statistics Division of the MOL.
- XI. Statistics analysis and report compiling:** From December to March .
- XII. Source of fund:** The statistic management fees of the MOL.