

Survey on Part-Time Workers

- I. Purpose:** To collect the data on the trend and working conditions of part-time employment so as to provide the reference for developing policies and HR planning.
- II. Legal basis:** In accordance with Article 3 and 4 of the Statistics Law of the Republic of China and Article 2 of the Organic Act of the Ministry of Labor (hereinafter referred to as the MOL).
- III. Coverage:**
 - (i) Regional scope: Taiwan Province, Taipei City, New Taipei City, Taichung City, Tainan City, and Kaohsiung City.
 - (ii) Survey object: the employed person whose normal hours of work are less than those of comparable full-time workers.
- IV. Survey items:**
 - (i) Personal characteristics: sex, age, education level, occupation, main source of alimony, whether is the responsible person of the family etc.
 - (ii) Reasons for working part-time: including main purpose, reason, job satisfaction, preference for full-time status etc.
 - (iii) Working conditions associated with part-time work: including compensation, the mode of payment, length of current part-time job, contract period, working hours, employment benefits, superannuation or retirement benefit scheme etc.
 - (iv) Overview on participation in vocational training.
- V. Reference period:** Unless otherwise indicated, the specific reference period shown is May 2014 for the information obtained, processed and analyzed.
- VI. Collection method:** The questionnaires were delivered and collected by post. There are about 3,000 effective returned samples available.
- VII. Sample design:** The survey sample was drawn from a comprehensive list of establishments covered under labor insurance program. The design is a stratified, simple random sample of part-time workers. The sample strata, or subpopulations, are defined by sex, age, and industry. Sampling rates for each stratum are

determined through proportional allocation.

VIII. Data process: The collected questionnaires are checked by MOL officers and processed mainly with computers.

IX. Publication of Results: All survey items should be showed by sex, age, education level and working conditions etc. crosswise.

X. Statistics results: The statistics results of the survey should be submitted to the chairman and commissioners for ratification after the examination and verification of the Statistics Division of the MOL. And edit the statistics results as monograph and send them to the relevant units as reference.

XI. Transacted by: Statistics Division of the MOL.

XII. Source of fund: The statistic management fees of the MOL.