

### Employment/Population Ratios (Male)

Unit : %

| Year                     | 2011 | 2012 | 2013 | 2014 | 2015 | 2016 | 2017 | 2018 | 2019 | 2020 | 2021 |
|--------------------------|------|------|------|------|------|------|------|------|------|------|------|
| R.O.C                    | 63.5 | 63.8 | 63.8 | 63.9 | 64.2 | 64.2 | 64.4 | 64.6 | 64.7 | 64.6 | 64.3 |
| Japan                    | 67.7 | 67.5 | 67.5 | 67.7 | 67.8 | 68.1 | 68.4 | 69.3 | 69.6 | 69.3 | 69.1 |
| S. Korea                 | 70.7 | 71.1 | 71.1 | 71.7 | 71.4 | 71.2 | 71.2 | 70.8 | 70.6 | 69.8 | 70.0 |
| Singapore <sup>(1)</sup> | 72.9 | 73.4 | 73.2 | 73.3 | 73.9 | 73.3 | 73.0 | 72.8 | 72.4 | 71.7 | 73.8 |
| Australia.               | 68.6 | 68.0 | 67.3 | 66.7 | 66.8 | 66.6 | 66.8 | 67.2 | 67.4 | 65.5 | 67.0 |
| Canada                   | 65.7 | 65.6 | 65.5 | 65.3 | 65.3 | 64.8 | 65.4 | 65.4 | 65.8 | 62.1 | 64.3 |
| Denmark                  | 62.3 | 61.4 | 60.7 | 61.2 | 62.0 | 62.1 | 62.2 | 62.9 | 63.8 | 62.9 | 63.9 |
| France                   | 56.1 | 55.7 | 55.1 | 54.6 | 54.3 | 54.4 | 54.8 | 54.9 | 54.6 | 54.1 | 55.1 |
| Germany                  | 62.6 | 62.7 | 62.8 | 62.8 | 62.6 | 63.6 | 63.9 | 64.3 | 65.1 | 63.1 | 63.2 |
| Italy                    | 54.3 | 53.4 | 51.9 | 51.7 | 52.2 | 52.8 | 53.2 | 53.6 | 53.8 | 52.9 | 52.6 |
| Netherlands              | 67.3 | 67.0 | 65.7 | 65.5 | 65.6 | 65.8 | 66.3 | 67.0 | 67.5 | 66.8 | 68.4 |
| Norway <sup>(2)</sup>    | 71.4 | 71.6 | 71.1 | 64.3 | 64.5 | 63.3 | 62.9 | 63.7 | 63.5 | 62.5 | 68.9 |
| Sweden <sup>(2)</sup>    | 68.1 | 67.9 | 68.2 | 68.6 | 68.8 | 69.0 | 69.9 | 70.4 | 70.5 | 69.8 | 70.1 |
| U.K. <sup>(2)</sup>      | 63.3 | 63.5 | 63.8 | 64.4 | 65.4 | 65.5 | 65.8 | 65.8 | 65.7 | 64.6 | 63.9 |
| U.S.A <sup>(2)</sup>     | 63.9 | 64.4 | 64.4 | 64.9 | 65.3 | 65.8 | 66.0 | 66.3 | 66.6 | 62.4 | 63.9 |

### Employment/Population Ratios (Female)

Unit : %

| Year                     | 2011 | 2012 | 2013 | 2014 | 2015 | 2016 | 2017 | 2018 | 2019 | 2020 | 2021 |
|--------------------------|------|------|------|------|------|------|------|------|------|------|------|
| R.O.C                    | 48.0 | 48.2 | 48.5 | 48.8 | 49.0 | 49.0 | 49.2 | 49.4 | 49.6 | 49.5 | 49.5 |
| Japan                    | 46.3 | 46.2 | 47.1 | 47.6 | 48.1 | 48.9 | 49.8 | 51.4 | 52.1 | 51.8 | 52.2 |
| S. Korea                 | 48.3 | 48.6 | 48.9 | 49.7 | 50.1 | 50.3 | 50.8 | 50.9 | 51.6 | 50.7 | 51.2 |
| Singapore <sup>(1)</sup> | 54.5 | 55.3 | 55.6 | 56.2 | 58.0 | 57.7 | 57.2 | 57.8 | 58.3 | 57.7 | 61.0 |
| Australia.               | 55.8 | 55.7 | 55.4 | 55.0 | 55.5 | 55.9 | 56.5 | 57.3 | 57.9 | 56.4 | 58.2 |
| Canada                   | 57.5 | 57.6 | 57.8 | 57.4 | 57.2 | 57.2 | 57.5 | 57.5 | 58.0 | 53.9 | 56.3 |
| Denmark                  | 54.1 | 53.6 | 53.2 | 52.9 | 53.0 | 53.9 | 54.1 | 54.5 | 55.0 | 54.3 | 55.2 |
| France                   | 46.3 | 46.4 | 46.4 | 46.5 | 46.5 | 46.5 | 46.6 | 46.9 | 47.0 | 46.6 | 48.2 |
| Germany                  | 51.0 | 51.2 | 51.9 | 52.2 | 52.4 | 53.6 | 54.0 | 54.3 | 55.0 | 53.6 | 53.7 |
| Italy                    | 34.7 | 35.0 | 34.5 | 34.6 | 34.7 | 35.3 | 35.9 | 36.3 | 36.7 | 35.8 | 35.8 |
| Netherlands              | 55.6 | 55.6 | 54.9 | 53.9 | 54.5 | 54.9 | 55.7 | 56.8 | 57.8 | 57.5 | 59.9 |
| Norway <sup>(2)</sup>    | 66.6 | 66.6 | 66.1 | 60.8 | 59.8 | 59.6 | 59.2 | 59.6 | 60.0 | 59.4 | 58.5 |
| Sweden <sup>(2)</sup>    | 62.6 | 63.0 | 63.3 | 63.8 | 64.4 | 65.1 | 65.7 | 66.2 | 66.1 | 64.5 | 64.4 |
| U.K. <sup>(2)</sup>      | 52.2 | 52.5 | 53.0 | 53.8 | 54.6 | 54.8 | 55.6 | 55.8 | 56.6 | 56.6 | 56.1 |
| U.S.A <sup>(2)</sup>     | 53.2 | 53.1 | 53.2 | 53.5 | 53.7 | 54.1 | 54.6 | 54.9 | 55.4 | 51.5 | 53.2 |

Source : R.O.C. — Directorate-General of Budget, Accounting and Statistics Executive Yuan (DGBAS), Manpower Survey

Singapore—Singapore Yearbook Of Manpower Statistics

Others — Data extracted from OECD Stat

Notes : 1. Singapore, Data are residents on each June.

2. 15~74 years old before 2013 in Norway, 16 years old or over in U.S.A and U.K . Sweden are 15~74 years old . Other countries are 15 years old or over.