

Highlights for the First Quarter of 2023 (January to March)

- 26.12.2022-07.01.2023 Launched the “2023 Labor Insurance Insured Relief Loan” for the period from December 26, 2022 to January 7, 2023. A total of 117,407 workers applied for the relief loan, with a total application amount of NT\$11.715 billion.
- 27.12.2022-05.02.2023 The MOL organized the 2023 “Spring Security Period Labor Inspection Enhancement Implementation Plan” to urge establishments to strengthen disaster prevention in high-risk operations and comply with the relevant regulations on overwork prevention. During this period, 9,241 establishments were inspected, 296 work suspension orders were issued, 965 fines were imposed, and the total amount in fines was NT\$65.38 million.
- 01.01.2023 The basic wage was adjusted from NT\$25,250 to NT\$26,400, and the “Table of Grades of Insured Salary” and the “Table of Grades of Labor Occupational Accident Insurance Salary” were revised and entered effect accordingly. For the sake of administrative efficiency and convenience and to protect the rights and interests of the insured, the insured's salary was adjusted to NT\$26,400 from now on for those full-time insured whose salary is less than NT\$26,400 and for all insured whose monthly salary is \$25,250 or below. The monthly contribution to the Labor Pension Fund of NT\$25,250 for full-time workers was also correspondingly adjusted to NT\$26,400.
- 01.01.2023 The MOL's One-Stop Service Center for Migrant Workers was officially launched to provide training services for newly hired migrant domestic workers entering Taiwan. After completing the training service, the migrant domestic workers will be able to obtain the necessary documents to work in Taiwan and join social insurance.
- 06.01.2023 The “University Youth Pre-employment Program” was announced and launched at an MOL news conference. The program is designed to encourage key industries to first hire young people who have graduated from colleges and universities one year prior to their graduation for practical workplace training. The program also subsidizes the training expenses of enterprises and rewards young people to stay in enterprises in order to fully connect with the job market. At the same time, the “Subsidized University Employment Program” was revised and published, and the workplace experience course was adjusted to a workplace training course, combined with the training system for pre-employment of university students by enterprises, and incorporated into the key employability course of the Workforce Development Agency of the MOL, in order to enhance the employment knowledge, skills and attitudes of university youth.



Image 1: MOL Vice Minister Chen Ming-jen, Director General of the WDA Tsai Meng-liang, and representatives of key industries, youths from universities and colleges and other VIPs attended the kick-off ceremony at the press conference.

10.01.2023 Counseled Penghu Huimin Hospital to become the first occupational injury and disease clinic network hospital in the offshore islands, declaring the commitment to jointly protect the physical and mental health of workers in the offshore islands.



Image 2: Vice Minister Chen Ming-jen, Penghu County Magistrate Chen Kuang-fu and Huimin Hospital President Chang Ming-Che jointly unveiled the plaque.

30.01.2023 The Institute of Labor and Occupational Safety and Health (ILOSH) of the MOL developed a prototype device for smart construction site hoisting safety control and completed the technology transfer of “Smart Image Recognition Crane Hoisting Safety Control Monitoring System” to Earth Power Construction Co., Ltd.

05-10.02.2023 The Director of the Occupational Safety and Health Administration of the MOL, Mr. Tsou Tzu-lien, visited the management of the Health and Safety Executive (HSE), offshore wind power-related business units and occupational safety and health organizations in the United Kingdom, and met with the Department for Work and Pensions (DWP) to deepen exchanges between Taiwan and the United Kingdom and promote cooperation in occupational safety and health and labor protection.



Image 3: The Director General of the Occupational Safety and Health Administration of the MOL, Mr. Tsou Tzu-lien, visited the Institute of Occupational Safety and Health (IOSH) in the UK.



Image 4: The Director General of the Occupational Safety and Health Administration of the MOL, Mr. Tsou Tzu-lien, visited the British Standards Institution (BSI) in the UK.

- 09.02.2023 An announcement and interpretation were issued to clarify the situation on private institutions (organizations) who have violated the quota allocation regulations “without justifiable reasons” as stated in Article 96, Paragraph 2 of the People with Disabilities Rights Protection Act. The aim was to actively assist local governments in implementing counseling for units that have not fully hired the required quotas and to impose legal penalties on units that violate the quota allocation obligations without justifiable reasons, so as to urge the obligated units to completely fulfill the quota required.
- 09.02.2023 In order to ensure the rights and interests of workers to receive wages, the “Guiding Principles for Wage Payments and Agreements between Employees and Labor” were published.
- 15.02.2023 The ILOSH of the MOL held the “International Standard BS EN 14208 for High-pressure Gas Containers Inspection Standards of Suitability Analysis”. OSHA has announced the approval of “EN 14208” as the standard for the inspection of anhydrous hydrogen chloride high pressure gas containers.
- 21.02.2023 Amended and published Article 3 and Article 6 of the “Medical Institution Accreditation and Examination Fees for Medical Examination of Workers”, to add new categories of special medical examination and health examination of workers with abnormal air pressure in accordance with Article 7 of the “Regulations for Medical Institution Accreditation and Management of Medical Examination of Workers”, and review the changes of accreditation and system management costs, and adjusted the fee items and benchmarks accordingly.
- 22.02.2023 The MOL held the “Ministry of Labor Relocation Ceremony” at the permanent office of the Ministry of Labor, the Chih Ching Building. Many distinguished guests, including President Chen Chien-jen of the Executive Yuan, President Chen Chu of the Control Yuan, and representatives of labor and employment organizations, gathered to witness and kickstart a new milestone for the Ministry of Labor's services.



Image 5: The MOL moved into the Chih Ching Building on Songjiang Road to provide services. (From left) Former Vice Minister Lin San-quei, former Minister Chen Hsiung-wen, former Minister Pan Shih-wei, MOL Minister Hsu Ming-chun, Control Yuan President Chen Chu, Executive Yuan President Chen Chien-jen, Executive Yuan Minister without Portfolio Lo Ping-cheng, Legislative Yuan Member Chiu Tai-yuan, former Chairman Zhao Shou-bo of the Council of Labor Affairs, and former Chairman Chien Huo-sheng of the Council of Labor Affairs.

- 23.02.2023 NT\$45 billion was allocated to the Labor Insurance Fund to replenish the Fund's income.
- 13.03.2023 In order to solve the shortage of workers in the slaughterhouse sector and retain the demand for experienced foreigners, the regulations of “Qualifications and Criteria Standards for Foreigners Undertaking the Jobs Specified under Article 46, Paragraph 1, Subsections 8 to 11 of the Employment Service Act” and “Regulations on the Permission and Administration of the Employment of Foreign Workers” were amended to allow for mid-level technical jobs in the slaughterhouse sector. The amendments also relaxed the qualifications for employers to apply for hiring foreigners to work as mid-level skilled domestic care workers, adjusted the rules for calculating the total number of employers hiring mid-level skilled workers, and adopted corporate self-training as a condition for mid-level skills.
- 13-15.03.2023 Organized the 2023 National Occupational Safety and Health and Labor Inspection Working Report and Labor Inspection Agency Performance Evaluation, and conducted labor inspection agency performance evaluation at the meeting. After the evaluation by the Evaluation Committee, Vice Minister Lee Chun-yi delivered a lecture and presented awards to the units with outstanding performance and excellent labor inspectors.



Image 6: During the “2023 Labor Inspection Agency Performance Evaluation”, Vice Minister Lee Chun-yi presented awards to the top-performing units

- 16.03.2023 The interpretation order stipulating that “Employers shall not withhold full time bonuses from workers who tested positive in the new at-home coronavirus antigen screening test and who are on general injury or sick leave for five days from the day of the positive test and the following day” was issued and became effective on March 20, 2023.
- 17.03.2023 According to the Central Epidemic Command Center (CECC), starting from March 20, 2023, people with mild or no symptoms who test positive do not need to be notified or isolated. The MOL thereby issued a letter to the Ministry of Health and Welfare stating that from now on, those who are diagnosed with COVID-19 and have been hospitalized will be able to claim injury and illness benefits in accordance with Article 33 of the Labor Insurance Act.
- 20.03.2023 The “Technician Skills Certification Traditional Medicine Foot Massage Job Category Specification” was formulated and published to meet the Ministry of Health and Welfare's decision to adopt skills certification for foot massage personnel in the traditional medicine sector.
- 20-25.03.2023 The 10th International Abilympics Competition was held in Metz, France, and Taiwan sent 28 national champions in 26 categories to participate in the competition. The flag presentation ceremony was held at Novotel Taipei Taoyuan International Airport, where the President of the Executive Yuan Chen Chien-jen and Minister Hsu Ming-chun presented the flag. A total of 8 gold, 9 silver and 3 bronze medals were won in this year's competition.



Image 7: President Chen Chien-jen of the Executive Yuan, Minister Hsu Ming-chun pose with Taiwanese contestants for the 10th annual Abilympics 2023.



Image 8: President Chen Chien-jen of the Executive Yuan personally attended the 10th International Abilympics Competition Flag Presentation Ceremony



Image 9: President Chen Chien-Jen of the Executive Yuan and Minister Hsu Ming-Chun presenting the flag to National Representative You Chun-Sheng

- 22.03.2023 The research results of the Institute of Labor and Occupational Safety and Health, “Occupational Safety VR Digital Education Training,” were completed and transferred to the Industrial Safety and Health Association of the Republic of China.
- 22.03.2023 The research results of the Institute of Labor and Occupational Safety and Health of the Ministry of Labor, “Forklift Driving Evaluation Simulation System”, completed the technology transfer to Pumpkin VR Tech Co., Ltd.
- 24.03.2023 In response to the Central Bank's raising of interest rates by 12.5 basis points, the interest rate of the “Worker Relief Loan” was raised from 2.22% to 2.345%. In order to take care of economically disadvantaged workers, the MOL fully subsidized the corresponding increase in interest rates for mortgages.
- 24.03.2023 The Institute of Labor and Occupational Safety and Health and the European Foundation for the Improvement of Living and Working Conditions (Eurofound) jointly organized the 1st Taiwan-Europe International Cooperation and Research Exchange Conference (video conference), which focused on the issues of the Taiwan-Europe Working Conditions Survey, including the arrangement of the implementation schedule, the design of the questionnaire and the presentation of the survey results.



Image 10: The Institute of Labor and Occupational Safety and Health and the European Foundation for the Improvement of Living and Working Conditions (Eurofound) jointly organized the 1st Taiwan-Europe International Cooperation and Research Exchange Conference (video conference), which focused on the issues of the Taiwan-Europe Working Conditions Survey, including the arrangement of the implementation schedule, the design of the questionnaire and the presentation of the survey results.

27.03.2023 The Social Welfare and Environmental Hygiene Committee of the Legislative Yuan visited Tsz-You and Tsz-Yu Sheltered Workshops and the New Taipei City Vocational Rehabilitation Service Center for the Physically and Mentally Disabled to learn about the implementation of vocational rehabilitation services and to exchange views on the development of vocational rehabilitation services for the physically and mentally disabled after the visit.



Image 11: Minister Hsu Ming-chun, legislators Chiu Tai-yuan and Wu Yu-chin visit the Tsz-You Sheltered Workshop

- 28.03.2023 Amendments to the “Guidelines for Improving Working Environments and Promoting the Physical and Mental Health of Employees in Business Units” were made and promulgated. In order to optimize the effectiveness of the improvement efforts, the regulations governing the recipients of the subsidies, the amount of the subsidies, and the application procedures were amended, and the related forms were also revised.
- 28.03.2023 The “Employment Insurance Implementation Regulations for Promoting Employment” were amended and published to promote the employment of middle-aged and elderly people, and to assist workers affected by natural disasters, accidents or other major events to find employment, and to strengthen the ability of the labor union to protect the employment rights of workers by adding relevant employment promotion measures to enhance labor participation and assist workers to find employment.

Highlights for the Second Quarter of 2023 (April to June)

13.03-14.04.2023 To demonstrate the determination to defend labor rights and interests, Minister Hsu Ming-chun personally attended the opening ceremony of the “44th Labor Inspector Pre-Service Training” for new members of labor inspection agencies across Taiwan. During the training, she encouraged the inspectors to be courageous in their duties and hoped that they would continuously enhance their professional knowledge, maintain integrity, and work together to fight for the rights and welfare of workers.



Image 1: Minister of Labor Hsu Ming-chun and Minister Hao Pei-chih of the Civil Service Protection & Training Commission, and trainees in a group photo during the opening ceremony.

20.04.-23.04.2023 The MOL co-organized the “2023 International Conference on Occupational Hygiene and Occupational Medicine” with occupational health and medical professional associations, bringing together experts and scholars from industry, government, academia, as well as international experts from the United States, Australia, South Korea, Singapore, and other countries. Minister Hsu Ming-chun personally met with the international attendees to exchange ideas and share experiences on promoting sustainable health in the workplace, fostering mutual learning, and strengthening Taiwan’s occupational safety and health standards to enhance international visibility.



Image 2: Minister Hsu Ming-chun personally receives international attendees during the international conference.

- 20.04.2023 In response to the discontinuation of the Wholesale Price Index (WPI) by the Directorate-General of Budget, Accounting, and Statistics (DGBAS), Article 4 of the “Regulations for the Deliberation of Basic Wage” was revised.
- 24.04.2023 The MOL announced the adjustment of the amount of labor insurance annuities from May 2023 for those who applied for labor insurance annuities in 2011, 2012, 2016 to 2018 in accordance with the law because the cumulative growth rate of the consumer price index has reached the statutory adjustment standard. As of June 29, 2023, there were over 660,000 beneficiaries of labor insurance pensions and 807 beneficiaries of labor occupational accident insurance.
- 26.04.2023 The MOL held the “National Workplace Safety and Health Week” declaration event, inviting Chairman Chiang Chien-Hsin of the Taiwan Confederation of Trade Unions, Vice Chairman Lin Ming-ru of the Chinese National Federation of Industries, and representatives from the top 100 largest domestic enterprises to attend. The event aimed to raise awareness about the importance of occupational safety and health for businesses, workers, and the general public.
- 27.04.2023 To commemorate Labor Day, the MOL held the “2023 Labor Day and National Model Worker Award Ceremony” at the Sheraton Grand Taipei on April 27, 2023 to recognize the efforts and contributions of workers (including migrant workers) to national development, society, and the economy.



Image 3: Premier Chen Chien-jen delivered a speech at the “2023 Labor Day and National Model Worker Award Ceremony”



Image 4: Minister of Labor Hsu Ming-chun delivered a speech at the “2023 Labor Day and National Model Worker Award Ceremony”



Image 5: Premier Chen Chien-jen and Minister Hsu Ming-chun in a group photo with 56 model workers attending the event

- 30.04.2023 In line with the “Strengthening the Prevention, Inspection, and Penalty Mechanism for Employers with False Applications for Hiring Migrant Workers” inspection plan, the Ministry of Labor and the competent labor authorities of special municipalities and counties and municipalities carried out a joint audit by prioritizing the screening of several categories of employers. Those include employers who have previously made false employee enrollments in labor insurance coverage and are now subject to supervision –while currently employing migrant workers, employers with low capital, employers with abnormal patterns of subscriptions or suspensions from labor insurance, as well as the top three migrant labor agencies who have undertaken the hiring of migrant workers by the aforementioned high-risk employers.
- 01.05.2023 The “Employment Promotion Program for Middle-aged and Elderly Workers” (2023-2025) was formulated, integrating resources from the Ministry of Economic Affairs, Ministry of Health and Welfare, Ministry of Education, Veterans Affairs Council, Hakka Affairs Council, Council of Agriculture, and Council of Indigenous Peoples. These departments and agencies are working closely together to develop employment opportunities for middle-aged and elderly workers.
- 01.05.2023 Amendments were made to Article 9 of the “Regulations of Leave-Taking of Workers” to clearly stipulate that if a worker has a miscarriage within the first three months of pregnancy and takes sick leave instead of maternity leave, the employer shall not deduct any attendance bonuses as a result.
- 08.05.2023 The “Construction Industry Occupational Safety and Health Management Summit” was held, with Minister of Labor Hsu Ming-chun, the Director-General of the Construction and Planning Agency of the Ministry of the Interior, the chairman of the Construction Investment Associations, senior

executives from real estate development companies, construction firms, and related industry groups jointly declaring a disaster reduction commitment and pledging to safeguard the occupational safety of the construction workplace.



Image 6: Minister Hsu Ming-chun and representatives from the construction industry jointly signed a disaster reduction pledge, aiming for zero workplace accidents in construction projects.

- 08.05.2023 The Bureau of Labor Funds of the Ministry of Labor announced on its official website the launch of the “Global Passive Equity Foreign Investment Mandate Evaluation”. This strategy adopts a traditional market-cap-weighted index design, aiming to achieve cost efficiency and risk diversification through relatively low management fees and a globally diversified allocation. The goal is to strengthen the core asset allocation of the fund and enhance long-term investment returns.
- 10.05.2023 The Executive Yuan approved the “Youth Employment Investment Program (Phase 2),” which aims to empower young people in their career development through interministry and interagency collaborative efforts. The program aims to foster and guide young people to engage in key industries, build up professional skills, and secure stable employment opportunities.
- 18.05.2023 In response to amendments made to Article 58 of the “Employment Service Act,” the MOL announced on May 10, 2023, that the waiting period for substituting missing migrant workers has been shortened. As a result, amendments have been made to the “Regulations on the Permission and Administration of the Employment of Foreign Workers” and the “Review Standards and Employment Qualifications for Foreign Workers Engaging in Work Specified in Subparagraphs 8 to 11, Paragraph 1, Article 46 of the Employment Service Act”.
- 23.05-24.05.2023 The MOL organized the 2nd Labor Policy and Occupational Safety and Health Conference between Taiwan and Belgium. The conference kicked off with an opening address delivered by Deputy Minister Lee

Chun-yi of the MOL. In addition, researchers from the HIVA Research Institute for Work and Society at KU Leuven, Belgium, and experts and scholars from related fields were invited to exchange ideas on topics such as net-zero transition, labor, and occupational safety and health.



Image 7: MOL Deputy Minister Lee Chun-yi in group photo with attendees, including HIVA researchers, during the opening ceremony.



Image 8: At the opening ceremony of the 2nd Labor Policy and Occupational Safety and Health Conference, MOL Deputy Minister Lee Chun-yi delivered the opening speech.

25.05.2023 In response to the “construction site tower crane dismantling operations accident that caused a boom to crash and collide with the Taichung Metro tracks”, the MOL initiated a comprehensive labor inspection of major projects adjacent to rail lines and large-scale engineering projects requiring the use of tower cranes. A total of 38 sites were inspected (7 projects adjacent to rail lines, 38 major projects with tower crane operations). A total of 159 violation items were identified, with work suspension orders issued at 18 places, and fines totaling NT\$5.5 million imposed.

30.05.2023 The 22nd Taiwan-Thailand Labor Committee Meeting was held at the Grand Mayfull Hotel Taipei. The conference was jointly chaired by Director-General Tsai Meng-liang of the Workforce Development Agency and Phairoj Chotikasatien, the Director-General of the Department of Employment of the Ministry of Labor of Thailand. Both sides discussed key labor cooperation issues of mutual concern and reached several agreements during the meeting. One of the key issues addressed was the reinforcement of prevention and investigation of illegal activities using online channels. Taiwan agreed to assist employers and migrant labor agencies in enhancing dormitory and bilingual personnel management to prevent illegal activities. On the other hand, Thailand committed to strengthening pre-employment training for migrant workers by emphasizing the prohibition of planting, purchasing, selling, and using marijuana in Taiwan. Thailand also pledged to report any information provided by migrant workers about suspicious drug-related activities for follow-up investigation by Taiwanese law enforcement agencies.



Image 7: Tsai Meng-liang, Director-General of the Workforce Development Agency, and Phairoj Chotikasatien, Director of the Department of Employment, Ministry of Labor, Thailand.



Image 8: Tsai Meng-liang (L), Director-General of the Workforce Development Agency, and Phairoj Chotikasatien (R), Director of the Department of Employment, Ministry of Labor, Thailand.

05.06.2023 The Executive Yuan approved the “Post-Epidemic Improvement of Labor Shortages and Employment Expansion Program,” which focuses on industries affected by the epidemic and suffering from labor shortages after the epidemic by deploying employment incentives and training-related resources to encourage citizens to work in industries with labor shortages, and provides counseling and resources by the competent authorities overseeing the subject industry to help improve work methods, enhance labor conditions, and promote the upgrading and restructuring of the industry.

05-06.06.2023 The MOL organized the “2023 Labor Education Promotion Seminar - Union and Labor Director Activities”. The seminar covered courses on corporate social responsibility and corporate governance. As part of the seminar, participants visited Taiwan Tobacco and Liquor Corporation's Tainan Brewery to learn from the experiences and insights shared by the company and labor unions, thus providing a better understanding of the practical aspects of corporate governance and enhance the role and functions of labor directors in boardrooms. MOL Minister Hsu Ming-chun personally attended the seminar, where she provided an overview of current labor policies to the labor directors and their affiliated union chairpersons. She also expressed her gratitude to the labor directors for their dedication in safeguarding workers' rights and interests.



Image 9: Minister Hsu Ming-chun, together with the labor directors and the chairpersons of their affiliated labor unions, visited the Tainan Shanhua Brewery of Taiwan Tobacco and Liquor Corporation.

13.06.2023 The Workforce Development Agency (WDA) of the Ministry of Labor organized the “ASD-CBA Workshop: Best Practices for Enhancing Digital Health Care Skills”. The workshop featured special guest speakers, including Zhao Li, the Lead Shepherd of the APEC Human Resources Development Working Group (HRDWG), and Lyka S. Caritativo, the Philippine Representative Coordinator of the Capacity Building Network (CBN) of the APEC HRDWG. Furthermore, Amy Kardel, the Co-Chair of the APEC HRDWG CBN, also participated as a speaker and panelist. In addition to these distinguished guests, experts from the health care industry in the Asia-Pacific region and Taiwan were invited to share their best practices for enhancing digital health care skills through a combination of online and in-person discussions.



Image 10: Director-General Tsai Meng-liang of the WDA and Zhao Li, the Lead Shepherd of the APEC HRDWG in a group photo with other attendees

- 15.06.2023 To support post-pandemic economic recovery and address the manpower needs in industries such as manufacturing, construction, agriculture, and alleviate the shortage of caregivers in care institutions, the MOL amended the “Review Standards and Employment Qualifications for Foreign Workers Engaging in Work Specified in Subparagraphs 8 to 11, Paragraph 1, Article 46 of the Employment Service Act”.
- 16.06.2023 The interest rate for the loan period for the 2021, 2022, and 2023 Labor Insurance Insured Relief Loan was announced to be 1.973% per annum starting from the first business day in July 2023 (July 3, 2023).
- 26.06.-06.07.2023 MOL Minister Hsu Ming-chun led a delegation to Europe to attend the 5th Taiwan-EU Labour Consultation. During the visit, the delegation also met with various organizations, including the Flemish Employment Services and Vocational Training Agency (VDAB), the Belgian National Labour Council, French parliamentarians, and representatives of Worldskills France. The parties exchanged views on dignified labor policies, vocational training, social dialogue, collective bargaining, and migrant worker policies, among other issues.



Image 11: Minister Hsu Ming-chun and the Director-General of the Directorate-General for Employment, Social Affairs and Inclusion (8th from the left) posing for a photo at the Taiwan-EU Labour Consultation.



Image 12: Minister Hsu Ming-Chun with Wim Adriaens, Director-General of the VDAB



Image 13: Minister Hsu Ming-chun and the Chairman of the Belgian National Labour Council (3rd from the left) and others posing for a photo.



Image 14: Minister Hsu Ming-chun and the Representative of Worldskills France (1st from the left in the front row) and others posing for a photo.

30.06.2023 In response to the impact of the current economic situation on labor, leading to reduced working hours under labor-employer agreements, the “Employment Insurance Promotion of Employment Implementation Regulations” were amended and promulgated to adjust the criteria for activating stable employment measures, the implementation period, eligibility criteria for applicants, and the standard of payments. The amendments aim to stabilize employment and reduce unemployment, such as by providing subsidies to make up for differences in partial wages during the period of reduced working hours.

Highlights for the Third Quarter of 2023 (July to September)

- 01.07.2023 The implementation of the “First-Time Job Seeker Youth Stable Employment Program” aims to assist young job seekers in their first job search and those engaging in non-standard employment to enhance their preparedness in job searching, while also encouraging youth to actively seek employment and maintain stable jobs. The program is designed for Taiwanese nationals between the ages of 15 and 29 who are not currently enrolled in school and have been unemployed for 90 days or more. During their job search, participants receive a monthly allowance of NT\$5,000, with a maximum allowance of NT\$15,000. Additionally, if the person secures employment for a specified duration during their participation in the program, they will receive a job placement bonus. The total maximum amount that can be received through the Job Hunting Allowance and Employment Bonus is NT\$45,000.
- 01.07.2023 The Bureau of Labor Insurance conducted the direct retrieval of salary data for the year 2023 based on tax and salary income information for the calculation of labor (employment and labor occupational accident insurance) insurance premiums and retirement pension contributions. The notifications and rosters for this direct retrieval were notified to the relevant units in June and July of the same year. Starting from the date of direct retrieval, insurance premiums for labor (employment and labor occupational accident insurance) insurance and retirement pension contributions are calculated based on the adjusted salary amounts.
- 07.01-31.12.2023 To ensure that operators in the three sectors of car freight transport, tourist bus, and city bus transport comply with traffic and labor-related laws and regulations, protect the labor rights of drivers, and ensure public safety, the Directorate General of Highways, MOTC and the Occupational Safety and Health Administration (OSHA), in cooperation with relevant inspection units, carried out routine joint inspection programs in the second half of 2023. A list of 42 and 35 operators was selected, and these joint inspections were conducted by staff from motor vehicle offices (stations) under the Directorate General of Highways, MOTC, local labor inspection agencies, the labor departments of the respective direct municipalities and local governments, as well as the respective offices of the Bureau of Labor Insurance.
- 13-17.07.2023 To encourage the learning of skills among citizens and in an effort to elevate the national vocational skill standards, the 53rd National Skills Competition was held in an expanded venue at Taipei Nangang Exhibition Center Hall 1 and 2. This competition featured 68 different occupational categories in both the youth and adolescent groups, with a total of 1,181 contestants registering for the event.



Image 1: Vice President Lai Ching-te and Minister of Labor Hsu Ming-chun jointly inaugurated the Skills Fun Park



Image 2: Premier Chen Chien-jen and Minister of Labor Hsu Ming-chun unveiled the opening ceremony of the 53rd National Skills Competition



Image 3: Vice Premier Cheng Wen-tsan and Minister of Labor Hsu Ming-chun encouraged the participants of the 53rd National Skills Competition

14.07.2023 Occupational safety and health facility observation and experiential activities were integrated with the 53rd National Skills Competition, focusing on high-risk machinery and equipment operations, including aerial work platforms, forklifts, and collaborative robots (cobots). These activities employed practical operations, virtual reality (VR), augmented reality (AR), and other experiential teaching methods to enhance the awareness of occupational safety and health among workers. Vice President Lai Ching-te and Minister of Labor Hsu Ming-chun both highly commended these efforts.



Image 4: Minister of Labor Hsu Ming-chun accompanied Vice President Lai Ching-te participating to participate in the occupational safety and health facility observation and experiential activities



Image 5: Minister of Labor Hsu Ming-chun experiencing the occupational safety protection measures for collaborative robots.

24.07.2023 The “Review and Fee Standards for Occupational Safety and Health Consultant Agencies” was formulated and announced. This document specifies the fee standards for matters such as applying for recognition or changes by legal entities or organizations. It became effective on August 1, 2023.

08-10.08.2023 The working-level meeting of the 10th Taiwan-Indonesia Labor Conference was held in Bali, Indonesia. It was jointly presided over by the Taiwanese delegation and Mr. Suhartono, Director General of Manpower Placement and Extension of Job Opportunity of the Ministry of Manpower, Indonesia. During this meeting, both sides actively promoted the “Long-term Retention and Utilization of Migrant Workers Program,” facilitating the transition of Indonesian migrant workers in Taiwan to middle-skilled technical positions and streamlining the application process, while also envisaging to expand the scope of direct hiring for caregiver services to include agency-hired caregivers. Additionally, the Indonesian side pledged to enhance pre-employment training programs for migrant workers, educating them on the prohibition of engaging in illegal work, how to prevent fraud, and guarding against criminal activities such as invading personal privacy and drug trafficking. They will also assess the need for establishing new health check and medical facilities in the Java region, prioritizing the recommendation of medical institutions that comply with Taiwanese standards and that have



obtained Indonesian certification.

Image 6: Director-General Tsai Meng-liang of Workforce Development Agency, Ministry of Labor (front row, 2nd from the right) and Director-General Suhartono of Manpower Placement and Extension of Job Opportunity of the Ministry of Manpower, Indonesia (front row, center), along with representatives from both Taiwan and Indonesia, in a group photo.

15.08.2023 In response to the challenges posed by the aging population and declining birth rates in Taiwan, Premier Chen Chien-jen and Minister of Labor Hsu Ming-chun visited Chateau de Chine Kaohsiung, a hotel which has been recognized as an age-friendly employer. The official visit aimed to highlight the utilization of older workers and senior citizens in the workforce, emphasizing the importance of collaborative efforts between businesses and the government to create a friendly employment environment.



Image 7: Premier Chen Chien-jen (front row, 5th from the right) and Minister of Labor Hsu Ming-chun (front row, 4th from the right) visited Chateau de Chine Kaohsiung to encourage businesses to make the best use of older workers.

16.08.2023 Amendments made to certain provisions of the “Act of Gender Equality in Employment.” Some provisions of this act became effective immediately upon promulgation, while the remaining provisions will come into effect on March 8, 2024.

01.09.2023 The “Women's Reemployment Program” for the years 2023-2026 has been established. This plan integrates resources from various government departments, including the Ministry of Economic Affairs, the Ministry of Health and Welfare, and the Ministry of Education, to collectively promote a female-friendly workplace environment. Additionally, the program utilizes incentives such as self-training rewards, reemployment rewards, and employer working hours adjustment incentives, with the aim of encouraging women to re-enter the workforce.

04.09.2023 Amendments made to the “Regulations for Creating Employment Stability for Middle-Aged and Elderly Employees” to align with the Labor Occupational Accident Insurance and Protection Act. The amendments include revisions to the documents required for employers to apply for job redesign services and continued employment subsidies. Additionally, new

regulations have been added regarding the industry-specific continuous employment rate and the maximum subsidy amount, which was announced separately.

- 04.09.2023 To enhance the proactive matching of employers and migrant workers by public employment service agencies and provide bilingual services and employer transfer information, the Taoyuan, Hsinchu, and Miaoli Regional Branch of the Workforce Development Agency has established the “Employer and Foreign Worker Transfer Services Center” in Taoyuan. This center offers comprehensive services, including end-to-end support, job information, in-depth consultations, and appointment-based matching, to assist foreign workers in successfully transitioning to new employers or job positions.
- 05.09.2023 Amended and announced the “Promotion of On-Site Health Services Subsidy Program for Small and Medium Enterprises.” The amendments involve changes to the subsidy beneficiaries, subsidy criteria, and relevant application documents. The aim is to enhance the quality of on-site health services and the efficiency of the subsidy mechanism.
- 08.09.2023 The Bureau of Labor Funds of the MOL has carried out the investment manager selection process for the 2023 First Overseas Discretionary Investment of Labor Pension Fund and National Pension Insurance Fund issued by the Bureau of Labor Funds. This investment strategy tracks traditional market-value-based benchmark indices, ensuring a globally diversified approach to reduce specific regional and industry risks, and aims to achieve risk diversification with a focus on low-cost methods. Given the current global economic conditions, which include challenges like high interest rates, economic growth slowdown, and geopolitical risks, it is anticipated that market volatility will remain high. Therefore, by constructing a portfolio of global passive equities, this move strengthens the core allocation of the fund, with the aim of providing stable long-term returns.
- 11.09.2023 The Bureau of Labor Funds of the MOL has announced the first domestic investment manager (relative return type) selection for the year 2023. In an effort to strengthen the core allocation of the fund, this selection uses the Taiwan Stock Exchange Weighted Index as a reference benchmark. Through a passive management approach, the goal is to achieve returns from the Taiwan stock market at relatively lower costs, and will be part of a diversified investment portfolio alongside the absolute return type, aiming to diversify investment risks and enhance fund returns.
- 14.09.2023 Announced amendments of the monthly minimum wage to NT\$27,470 and the hourly minimum wage to NT\$183, effective from Jan 1, 2024.

- 19.09.2023 The “Organization Regulations for the Establishment of the Committee on Gender Equality in Employment for the Council of Labor Affairs of the Executive Yuan” were amended. Certain provisions in these regulations will take effect from March 8, 2024.
- 19.09.2023 The “2023 Deepening the Concept of Labor - Campus Tour Event” kickoff ceremony and stage drama performance were held at Tainan Municipal Syuejia Elementary School. Through the performance of labor education stage drama, labor education concepts were conveyed to the students, allowing labor education to take root from a young age.



Image 8: Deputy Director-General Huang Chi-ya of the Department of Labor Relations and the Principal of Syuejia Elementary School jointly launch the 2023 Campus Tour Event

- 22.09.2023 The Institute of Labor and Occupational Safety and Health (ILOSH), in collaboration with relevant domestic industries and public associations, established the Underwater (Hyperbaric) Welding Teaching Materials Review Committee. The Committee completed the compilation of teaching materials for 12 underwater welding courses, totaling 24 hours, and also conducted the first professional training program for occupational underwater welders in Taiwan. All the participants obtained international qualifications as Class B welding divers, aligning with international standards.



Image 9: Trainees during dry welding training in an onshore classroom.

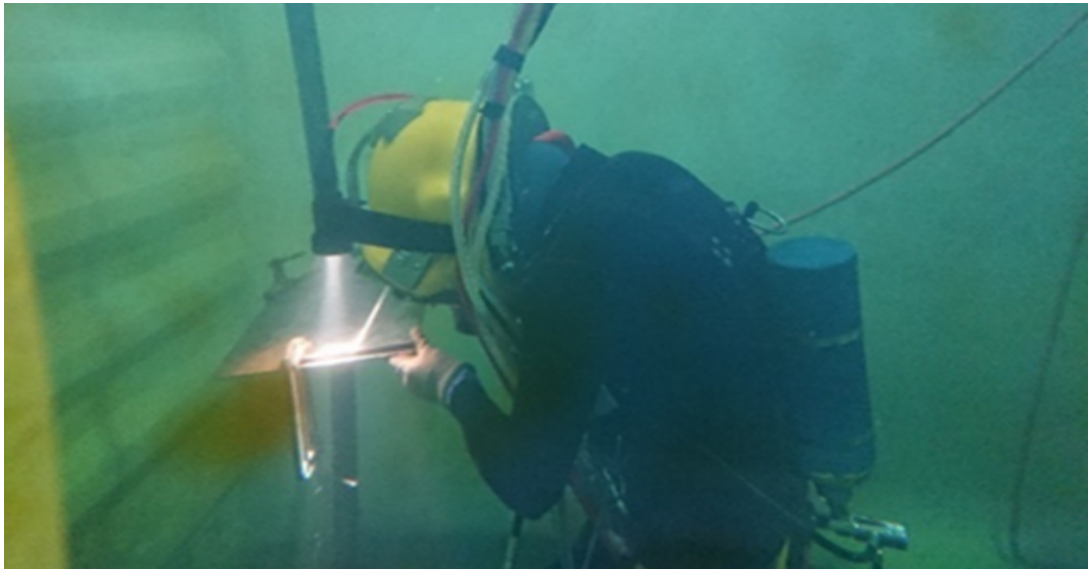


Image 10: Trainees wearing surface-supplied diving equipment during underwater welding training.

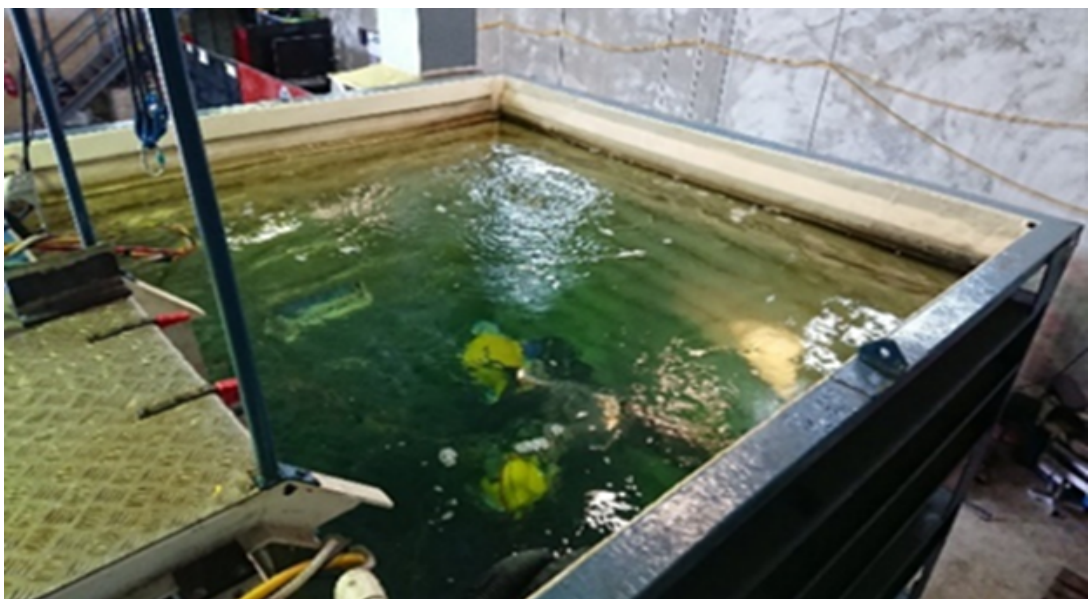


Image 11: A training pool for underwater welding training inside an underwater training chamber.

- 23.09.2023 Certain provisions for the “Regulations on the Selection and Training of Professionals in Vocational Rehabilitation Services for People with Disabilities” were amended. These changes include relaxing the qualification requirements, professional training, and continuing education for vocational counselors, employment service personnel, and vocational rehabilitation case managers. The relevant amendments aim to encourage professionals to rejoin the field of vocational rehabilitation services and broaden the pool of talent in this field.
- 26.09.2023 To ensure that insured units accurately report their employees' monthly insured salaries (employment and labor occupational accident insurance) and safeguard their rights, the Bureau of Labor Insurance will use the data from September 2023 as the basis. If the monthly insured salary for employment and labor occupational accident insurance is lower than the monthly insured salary for labor pension, the monthly insurance salary for employment and labor occupational accident insurance will be adjusted upward based on the reported labor pension salary, commencing from October 1, 2023. It is estimated that over 2,000 insured units and more than 5,000 insured individuals will have their monthly insured salary adjusted. Notifications will be sent to the insured units on the same day.

Highlights for the Fourth Quarter of 2023 (October to December)

- 4.10.2023 The MOL and the Institute of Labor, Occupational Safety, and Health (ILOSH) hosted the “2023 International Research Collaboration Exchange Meeting between ILOSH and NIOSH.” The conference aimed to facilitate discussions on the application of smart technology in disaster reduction within the construction industry. Topics included U.S. National Institute for Occupational Safety and Health's research projects in construction, direct-reading instruments and sensing technology, the use of robots for disaster mitigation in the construction industry, and the application of smart technology in disaster reduction and disaster prevention education and training.



Image 1: Hosting of the “2023 International Research Collaboration Exchange Meeting between ILOSH and NIOSH.”

- 06.10.2023 The MOL produced the “2023 Labor Hurray!” themed video, which received the prestigious “Best Long-Form Advertisement” Gold Award at the 32nd 4A Creative Awards Ceremony. This video, featuring a laborer engaged in the traditional craft of “paper offerings”, conveys the heartfelt message of the bond between a father and son. It stresses the idea that each occupation serves a purpose and merits respect, shedding light on the worth and importance of different careers that together contribute to our society. This acknowledgment underscores the fundamental value and significance of labor.
- 13.10.2023 Amendments to the “Review Standards and Employment Qualifications for Foreign Workers Engaging in Work Specified in Subparagraphs 8 to 11, Paragraph 1, Article 46 of the Employment Service Act” have been

made to simplify the application process for foreign home caregivers and reduce the need for care recipients to travel back and forth to medical facilities for disability assessments. Additional provisions include the incorporation of three major categories for the diversified assessment of care recipients and the expansion of exemptions for rehiring without evaluation. Specifically, it relaxes evaluation requirements for former employers of home caregivers and care recipients who are 75 years of age or older, as well as those who hold a valid disability certificate, regardless of the annotation status. Additionally, the amendments aim to broaden the utilization of intermediate manpower by allowing those with more than six years of cumulative employment under the same employer to be eligible for mid-level technical positions. New opportunities in mid-level technical positions have been created, including general construction work, and the scope of eligible mid-level technical agricultural positions has been expanded to include forestry, livestock, and aquaculture, among others. These measures are intended to assist industries in addressing labor shortages and alleviate the burden on families caring for disabled individuals.

13.10 2023
30.10 2023

The MOL's Institute of Labor and Occupational Safety and Health (ILOSH) organized a "Research Achievement Presentation" in both Kaohsiung and Taipei, with Minister Hsu Ming-Chun hosting the "High-Level Research Strategy Forum." The event not only aimed to provide various sectors with insights into the latest trends in labor and occupational safety and health research, but also sought to broaden the understanding of labor rights and occupational safety and health to the broader public, promoting awareness of the significance of preventing occupational hazards to decrease workplace accidents. Through exchanges and engagements between government, industry, and academia, the event also aimed to promote integrated research projects to effectively address practical issues faced by workers and ensure labor rights and occupational safety and health.



Image 2: Minister Hsu Ming-Chun, along with distinguished attendees, at the “High-Level Research Strategy Forum,” posing for a commemorative photo.

- 16.10.2023 Revisions made to the “Table of Grades of Labor Insurance Salary” and the “Insured Salary Category Chart of Labor Occupational Accident Insurance” have been announced and took effect on January 1, 2024.
- 16.10.2023 The “2023 National Occupational Safety and Health Award” ceremony was held, with Minister Hsu Ming-Chun presenting the award in person. Among them, three companies received the “Enterprise Benchmark Award”, two companies received the “Special Award for Small and Medium Enterprises”, one company received the “Special Award for Investment in Traditional Industries”, four companies received the “Special Award for Occupational Labor Health”, and two individuals received the “Individual Contribution Award”.



Image 3: Premier Chen Chien-Jen of the Executive Yuan and Minister Hsu Ming-Chun in a group photo with corporate and individual award recipients.

- 18.10.2023 In line with the adjustment of the minimum wage, revisions to the “Monthly Contribution Classification of Labor Pension” were made, adding the 23rd tier with a monthly contribution salary/monthly contribution earned income of NT\$27,470. These changes took effect on January 1, 2024.
- 18.10.2023 The Bureau of Labor Funds of the MOL established its “Sustainable Development Committee” tasked with promoting sustainable policies comprehensively. In line with international sustainable development trends, this initiative aims to implement sustainable governance policies. In the future, the committee will actively promote relevant actions in areas such as research, strategy, and execution related to sustainable development.
- 03.11.2023 The Bureau of Labor Funds of the MOL conducted the 2023 First Domestic Discretionary Investment of Labor Pension Fund and National Pension Insurance Fund (relative return type). After a meticulous evaluation by the review panel of the business proposals and presentations submitted by bidding entities, six securities investment trust companies, namely Allianz, Mega International Investment Services, Manulife, Schroders, Nomura, and J.P. Morgan, have been selected, with each entity entrusted with an allocation of NT\$12 billion. The Taiwan Stock Exchange Capitalization Weighted Stock Index serves as a reference benchmark with the aim of strengthening domestic entrusted core positions to participate in economic growth. It collaborates with absolute return mandates to construct diversified investment portfolios, thereby diversifying investment risks and enhancing fund returns.
- 06.11.2023 The awards ceremony for the “Promotion of Employment for Middle-aged and Elderly Workers and Outstanding Achievement in Intergenerational Collaboration, as well as the Job Accommodation Competition” was held to recognize 13 outstanding organizations and 3 outstanding individuals who have contributed to promoting employment for middle-aged and elderly workers. The event aims to increase public awareness and facilitate discussions on the issue of employment for middle-aged and elderly individuals. Additionally, it recognizes 10 winning teams in the job redesign competition for their creative solutions in redesigning roles for middle-aged and elderly workers.



Image 4: Minister Hsu Ming-Chun (6th from the right), Legislator Wu Yu-Chin (5th from the right), and Director-General Tsai Meng-Liang (5th from the left) of the Workforce Development Agency, along with outstanding organizations and individuals, in a group photo.



Image 5: Minister Hsu Ming-Chun (4th from the right), Legislator Wu Yu-Chin (3rd from the right), and Director-General Tsai Meng-liang (3rd from the left) of the Workforce Development Agency, along with the award-winning teams in the job accommodation competition, in a group photo.

15.11.2023

The “2023 Annual Award Ceremony of Excellent County and City Governments and Five Star Award Units for Occupational Safety and Health” was held to recognize the contributions of outstanding county and city governments and enterprises in actively promoting occupational safety and labor health and jointly creating a safe and healthy workplace environment. The event aimed to encourage the winning central government agencies, municipalities, and enterprises to

continue fostering a culture of occupational safety and health and collaborate in creating a high-quality workplace environment.



Image 6: Minister Hsu Ming-Chun with outstanding central government agencies in occupational safety and health.

- 16.11.2023 The Bureau of Labor Funds of the MOL signed the “Task Force on Climate-Related Financial Disclosures” (TCFD) issued by the Financial Stability Board (FSB). Climate change is a global concern, and to align with international standards and demonstrate a commitment to addressing climate change, the MOL will continue to actively promote sustainability efforts based on TCFD recommendations and disclose them in our sustainability reports in the future.
- 24.11.2023 The “2023 17th Construction Golden Safety Awards Recognition Ceremony” was held, presenting 2 High Distinction awards, 10 Excellence Awards, 23 Honorable Mention Awards, and 12 Outstanding Individual Awards. In addition to recognizing the outstanding performance of the award-winning project teams and personnel in construction industry safety and health, we also hope to enhance the safety and health standards in the construction industry through close collaboration among industry, government, and academia.



Image 7: Minister Hsu Ming-Chun delivering a speech at the 2023 17th Construction Golden Safety Awards Recognition Ceremony.



Image 8: Minister Hsu Ming-Chun presenting awards to the High Distinction award-winning project teams.

26–30.11.
2023

The “WorldSkills Asia Abu Dhabi 2023” competition took place in the United Arab Emirates. Taiwan participated with a total of 21 national contenders in 20 youth categories, 8 national contenders in 7 junior categories, and 2 national contenders in 2 performance categories. They achieved outstanding results, winning a total of 12 gold medals, 6 silver medals, 4 bronze medals, and 3 honorable mentions, with Taiwan

ranked first in Asia.



Image 9: Group photo of the Taiwan delegation during the WorldSkills Asia Abu Dhabi 2023 Competition

27.11.2023

The 21st Golden Wingspan Awards Presentation Ceremony was held to recognize outstanding organizations that promote the employment of people with disabilities. The event aimed to raise awareness in society about the inclusion of people with disabilities in the workplace. It also encouraged local governments to take proactive measures in promoting employment opportunities for individuals with disabilities. Furthermore, the ceremony celebrated the victorious teams in the Job Accommodation Competition and recognized outstanding local governments, with a total of 50 individuals receiving accolades.



Image 10: Vice Minister Chen Ming-jen (3rd from the left) of the MOL and Deputy Director-General Chung Chin-chi (4th from the left) of the Workforce Development Agency posing for a group photo with the award-winning organizations.

29.11.2023 The “Pension Contributions during Mandatory Military Service Act” was promulgated by the President and took effect from January 1, 2024. For active service males born in or after 2005, while serving their mandatory military service under the jurisdiction of competent agencies (including the Ministry of National Defense, Ministry of the Interior, Coast Guard Administration, and National Security Bureau), they are required to contribute 6% of their monthly income to the retirement pension. These contributions will be deposited into an individual account established by the Bureau of Labor Insurance for retirement pensions. Men in mandatory military service may also choose to voluntarily contribute to their retirement pensions within the 6% range.

30.11.2023 The Occupational Safety and Health Administration (OSHA) under the MOL submitted its “Taiwan Occupational Health and Sustainable Workforce Development Program” for consideration in the “2023 National Sustainable Development Award.” The program subsequently won the “Government Agency Category National Sustainable Development Award.” The award ceremony took place on November 30 at the NTUH International Convention Center, and was graced by the presence of the Premier Chen Chien-Jen of the Executive Yuan. The award was received on behalf of OSHA by Deputy Director-General Lin Yu-Tang.



Image 11: Premier Chen Chien-Jen personally presented the award, which was received on behalf of OSHA by Deputy Director-General Lin Yu-Tang.

05.12.2023

The MOL organized the “2023 International Seminar on Green Energy Industry Safety and Health”, and invited experts and scholars from various countries, including the UK Health and Safety Executive, the Federal Institute for Occupational Safety and Health of Germany, the International Association of Labour Inspection, the High-Pressure Gas Safety Institute of Japan, CSBC-DEME Wind Engineering, Synera Renewable Energy, and Ørsted, among others, to share their insights. Representatives from the British Office Taipei, the German Institute Taipei, and senior executives from Taiwan's green energy industry also attended. The focus was on offshore wind energy, solar photovoltaics, and hydrogen safety, with the aim of enhancing occupational safety and health standards in Taiwan's green energy industry.



Image 12: The “2023 International Seminar on Green Energy Industry Safety and Health” invited domestic and international experts to share insights into the development trends and practical approaches in occupational safety and health within the green energy industry.

05.12.2023

The MOL hosted the “2023 National Talent Development Awards Ceremony,” which is the only national-level recognition in the field of human resources in Taiwan, serving to honor outstanding organizations in terms of human resource development, innovation, and effectiveness while setting benchmarks for industry peers. 10 winning organizations were recognized, including large corporations, small and medium-sized enterprises, government agencies, and non-profit organizations, as well as 7 distinguished individual award winners.



Image 13: Group photo at the 2023 National Talent Development Awards Ceremony.



Image 14: Group photo at the 2023 National Talent Development Awards Ceremony.



Image 15: Speech by Premier Chen Chien-Jen at the 2023 National Talent Development

Awards Ceremony.

06.12.2023

The “Long-Term Retention of Migrant Workers Service Center” was established to provide services such as obtaining necessary documents for employers before applying for mid-level technical manpower, clarifying ongoing cases, and providing guidance and support for retention after hiring. It serves to address employers' doubts regarding the hiring of mid-level technical workers and offers high-quality and convenient services.



Image 16: Minister Hsu Ming-Chun (4th from the right), Director-General Tsai Meng-Liang of the Workforce Development Agency (3rd from the right), and honored guests jointly unveiled the “Long-Term Retention of Migrant Workers Service Center.”



Image 17: Minister Hsu Ming-Chun (5th from the right), Director-General Tsai Meng-Liang of the Workforce Development Agency (4th from the right), Deputy Director-General Lai Chia-Jen of the Workforce Development Agency (1st from the right), and attending guests in a group photo.



Image 18: Minister Hsu Ming-Chun delivering a speech at the inauguration ceremony of the “Long-Term Retention of Migrant Workers Service Center.”

06.12.2023

The “One-Stop Service for Migrant Workers” organized by the Workforce Development Agency (WDA) of the MOL was selected for recognition by the National Development Council during the “6th Government Service Award.” This service offers orientation on the rights upon arrival for newly hired foreign domestic workers who have

not participated in pre-departure orientation within the last five years. It also simplifies the application process for mandatory documents for employers. Employers can utilize this one-stop service to seamlessly complete the five essential tasks related to the hiring of foreign workers, ensuring the protection of the rights and interests of both employers and employees.



Image 19: Premier Chen Chien-Jen (left), presenting the Government Service Award to Director-General Tsai Meng-Liang of the Workforce Development Agency (right).



Image 20: Premier Chen Chien-Jen (3rd from left), presenting the Government Service Award to Director-General Tsai Meng-Liang of the Workforce Development Agency (2nd from right).

06.12.2023

According to the clarification letter Lao-Dong-Bao 2-Zi No.1120157957 issued by the Ministry of Labor, after the

implementation of the Labor Occupational Accident Insurance and Protection Act, for individuals who are simultaneously covered by both the Labor Occupational Accident Insurance (referred to as “LOAI”) and Labor Insurance (referred to as “LI”) and experience a work-related disability resulting in permanent incapacity to work, they may apply for disability benefits under the LOAI. Subsequently, if they meet the eligibility criteria specified in the Labor Insurance Act (referred to as “LIA”) for retirement benefits, they can also apply for such benefits as stipulated by the regulations.

Additionally, for individuals who are concurrently receiving both LOAI and LI pension benefits, their payments will be subject to reduction or adjustment as per the provisions outlined in Article 58 of the Labor Occupational Accident Insurance and Protection Act. Moreover, considering the nature of insurance benefits claimed by the survivors of deceased insured individuals, in accordance with the provisions of Article 63-1, Paragraph 2, and Paragraph 4 of the Labor Insurance Act, the benefits fall under the categories of disability or old-age pension benefits.

- 11.12.2023 An announcement was made regarding the implementation of stable employment measures for seven industries, including rubber product manufacturing, metal product manufacturing, electronic component manufacturing, computers, electronic products, and optical product manufacturing, machinery and equipment manufacturing, other transportation equipment and its parts manufacturing, travel, and other related service industries, from January 1, 2024 to June 30, 2024.
- 12.12.2023 An APEC workshop on “Advancing Human-centered Occupational Safety and Health Measures in the Digital Age” was held, with the participation of 72 experts and scholars from 8 economies, including Brunei, South Korea, New Zealand, Malaysia, Taiwan, Thailand, South Korea, the United States, as well as international organizations such as the European Foundation for the Improvement of Living and Working Conditions (Eurofound).



Image 21: MOL Deputy Minister Wang An-Pang (center of the first row), in a group photo with dignitaries at the opening ceremony.

- 14.12.2023 The interest rate for the loan period for the 2021, 2022, and 2023 Labor Insurance Insured Relief Loan was announced to be 2.04% per annum starting from the first business day in January 2024 (January 2, 2024).
- 15.12.2023 Amendments were made to the “Enforcement Rules of the Labor Occupational Accident Insurance and Protection Act” concerning several key points. The amendments include clarifications regarding the reporting dates and methods for mandatory insurance for government social welfare service units managed by hired personnel working at village (borough) offices, specifying the procedures for adding, withdrawing, and transferring insurance coverage, as well as adjustments to the calculation basis, disbursement, and repayment procedures for occupational accident prevention and rehabilitation funds. These changes are intended to align with practical operational requirements and enhance the rights and interests of insured individuals and policyholders.
- 25.12.2023 The Bureau of Labor Insurance of the MOL announced the implementation of the “2024 Labor Insurance Insured Relief Loan”, the maximum loan amount for each eligible applicant is NT\$100,000, and the application period is from January 5, 2024 to January 19, 2024.
- 27.12.2023 President Tsai has announced the enactment of the “Minimum Wage Act” through the passage of a special law. This move aims to enhance the framework of the minimum wage review mechanism and ensure the government's commitment to safeguarding the economic well-being of

low-income workers. The law took effect on January 1, 2024 after approval by the Executive Yuan.

28.12.2023 The “Regulations for Handling Complaints of Workplace Sexual Harassment by Local Competent Authorities” were promulgated and will go into effect on March 8, 2024.