

Table 1 The Ratio of Adoption of Gender Considerations by Business Entities in Determination of Work Assignment, Pay Criteria, Pay Adjustment, Performance Evaluation, Promotion, Training and Continuing Education, Severance, Employee Welfare

Unit: %

Item	2007	2008	2009	2010	2011	2012
Work Assignment	40.3	39.9	34.8	35.4	30.8	27.8
Pay Criteria	18.4	13.3	14.0	12.1	9.7	9.6
Pay Adjustment	8.5	5.6	5.9	4.8	4.4	4.6
Performance Evaluation	4.8	2.2	2.9	2.3	2.1	2.1
Promotion	5.3	3.4	3.7	3.3	2.3	2.4
Training and Continuing Education	4.8	3.1	4.0	2.9	2.4	2.5
Severance	2.3	1.4	1.9	1.8	1.4	1.3
Employee Welfare Measures	3.1	2.1	2.0	2.2	1.7	1.7

Source: Survey on Personal Management and Gender Equality in Employment and Management, CLA