

Highlights for the First Quarter of 2024 (January to March)

- 01.01.2024 Implementation of the “Minimum Wage Act,” heralding a new era in the minimum wage review system.
- 01.01.2024 The monthly basic wage was adjusted from NT\$26,400 to NT\$27,470, and the hourly basic wage was adjusted from NT\$176 to NT\$183.
- 01.01.2024 The basic wage was adjusted from NT\$26,400 to NT\$27,470, and the “Table of Grades of Insured Salary” and the “Table of Grades of Labor Occupational Accident Insurance Salary” were revised and entered into effect accordingly. To streamline administration, ensure convenience for the insured, and safeguard the rights and interests of insured persons, the monthly insured salary for all full-time insured persons whose insured salaries were previously lower than NT\$27,470 under labor (employment) insurance and all insured persons with insured salaries of NT\$26,400 under labor occupational accident insurance was directly adjusted to NT\$27,470, effective on the same date. The monthly contribution base for full-time workers contributing to labor retirement pensions, whose monthly contribution base was NT\$26,400, was also simultaneously adjusted to NT\$27,470.
- 01.01.2024 Starting from January 1, 2024, to continuously expand the network of occupational injury and disease treatment services and provide diversified professional resources to assist workers suffering from occupational injuries in returning to the workforce smoothly, 2 additional specialized hospitals for occupational injury and disease treatment and 5 specialized hospitals for occupational injury vocational rehabilitation were established, culminating in a total of 17 recognized specialized hospitals for occupational injury and disease treatment and 36 recognized for occupational injury vocational rehabilitation across Taiwan (including outlying islands) dedicated to serving occupational injury workers.
- 01.01.2024 In compliance with Article 128-9 of the “Regulations on Occupational Safety and Health Facilities,” effective from January 1, 2024 onwards, employers are required to assign personnel who have received special operational safety and health education and training to operate elevating work platforms, and relevant labor inspections shall be initiated starting from the effective date.

- 04.01.2024 Implementation of a one-stop application and employment integration service for migrant workers in Taiwan was launched. This service, in collaboration with the Ministry of Interior's National Immigration Agency, facilitates cross-agency system integration. Employers can simultaneously complete the hiring permit and residence application procedures when employing migrant workers in Taiwan, thereby avoiding situations where migrant workers start working without applying for residency permits.
- 04.01.2024 Announced amendments to “Regulations for Implementing Unpaid Parental Leave for Raising Children,” specifically to Article 1. In response to the change in the name of the Act of Gender Equality in Employment to the Gender Equality in Employment Act, an amendment was made to Article 1 to reflect the revised legal name upon which the authorization is based.
- 05.01.2024 The MOL approved the revision of the life table, average remaining life expectancy, interest rates, and calculation of the monthly retirement pension under the Bureau of Labor Insurance, applicable from April 1, 2024.
- 05.01.2024 Announced amendments to “Guidelines for Conducting Pre-employment Training by Commissioned Units” to adjust funding allocation standards in response to the rising cost of training. Additionally, incentives for matching employment commitments have been introduced to encourage training units to strengthen their links with industries.
- 11.01.2024 Announced amendments to “Regulations for Handling Complaints Concerning Employment Gender Equality”, with the name changed to “Regulations for Handling Complaints Concerning Gender Equality in Employment,” effective March 8, 2024.
- 15.01.2024 The MOL organized the 2024 “Spring Security Period Labor Inspection Enhancement Implementation Plan” to urge establishments to strengthen disaster prevention in high-risk operations and comply with the relevant regulations on overwork prevention. From January 15 to February 24, 2024, 10,514 establishments were inspected, 271 work suspension orders were issued, 876 fines were imposed, and the total amount in fines was NT\$65.02 million.

- 17.01.2024 Announced amendments to certain provisions of the “Enforcement Rules for Act of Employment Gender Equality” with the name changed to “Enforcement Rules for Act of Gender Equality in Employment,” effective on March 8, 2024.
- 17.01.2024 Announced amendments to “Regulations for Establishing Measures of Prevention, Correction, Complaint and Punishment of Sexual Harassment at Workplace”, with the name changed to “Regulations for Establishing Measures on Prevention of Sexual Harassment in the Workplace,” effective March 8, 2024.
- 19.01.2024 In accordance with the addition of new skills categories for the International Abilympics, the “Comparison Table of Skill Categories Exempted from Technical Skill Tests for International Abilympics and National Skills Competition for the Disabled” was amended. The name was also revised to “Comparison Table of Skills Categories Exempted from Technical Skill Certification Tests to Participate in International Abilympics and National Skills Competition for the Disabled.”
- 19.01.2024 Amended and announced “Regulations for Providing Legal Aid in Lawsuits Concerning Employment Gender Equality”, with the name changed to “Regulations for Providing Legal Aid in Lawsuits Concerning Gender Equality in Employment,” effective on the announcement date.
- 05.02.2024 Announced the designation of occupationally disabled workers as specified targets under Subparagraph 10, Paragraph 1 of Article 24 of the Employment Service Act. Various employment promotion measures were utilized to actively assist occupationally disabled workers in returning to the workplace, taking effect on February 5, 2024.
- 16.02.2024 To enhance bilateral labor collaboration and tackle the demographic challenges arising from an aging population and declining birth rates, Taiwan has expanded its pool of foreign labor sources by including India, aiming to diversify and reduce reliance on specific countries. In line with the principles of equality and mutual benefit, a Memorandum of Understanding (MOU) on Taiwan-India labor cooperation was signed through video conference on February 16, 2024, by Representative Baushuan Ger from the Taipei Economic

and Cultural Center in India (TECC) and Director General Manharsinh Laxmanbhai Yadav from the India Taipei Association (ITA). The signing ceremony was witnessed by Deputy Minister of Labor Hsu Chuan-Sheng, Director-General of the Workforce Development Agency Tsai Meng-Liang, and Deputy Director General Aparna Ganesan from the ITA.



Image 1: The signing of the Taiwan-India MOU on labor force cooperation was signed via video conference on February 16. Director General Manharsinh Laxmanbhai Yadav (second from the right) from the ITA is signing the MOU. Deputy Minister of Labor Hsu Chuan-Sheng (second from the left), Director-General of the Workforce Development Agency Tsai Meng-Liang (first from the left), and Deputy Director General Aparna Ganesan of the ITA (first from the right) are witnessing the signing.

17.02.2024 Announced the “Implementation Guidelines on Employment Promotion Incentives for the Strong Generation.” These guidelines offer employment incentives and subsidies for individuals aged 55 and above or retirees in accordance with the law, aiming to encourage re-entry into the workforce or re-employment. Additionally, subsidies for employers to support workplace counseling expenses are provided, including friendly measures such as flexible working hours and customized training. These guidelines took effect on February 1, 2024.

- 29.02.2024 The government allocated NT\$130 billion (including a special budget of NT\$10 billion for post-epidemic measures) in 2024 to supplement the Labor Insurance Fund to increase fund income. As of February, a total of NT\$60 billion was disbursed (including NT\$30 billion disbursed on January 5).
- 04.03.2024 Completed the disclosure of income distribution for the Labor Pension Fund (New Fund) and Farmers' Pension Fund for 2023, and provided various channels for individuals to inquire about the distribution amount of their personal accounts and the cumulative amount in their accounts.
- 08.03.2024 In response to the implementation of the Minimum Wage Act, the “Regulations for the Deliberation of Basic Wage” have been abolished in accordance with Paragraph 4 of Article 21 of the Central Regulation Standard Act.
- 11.03.2024 In accordance with the reorganization of the Taiwan Railway Administration into Taiwan Railway Corporation, Ltd. since January 1, 2024, the name of the applicable entity in the “Scope of Application of the proviso to Paragraph 2 of Article 34 of the Labor Standards Act” has been revised, effective from January 1, 2024.
- 12.03.2024 To improve the occupational health and safety environment in traditional industries and promote employment opportunities for Taiwanese citizens, the “Subsidy Program for Improving Occupational Health and Safety Work Environment in Specific Process Industries” was initiated. MOUs on cooperation were signed with industry associations in the casting, rubber, plastic, and surface treatment industry associations to enhance overall occupational health and safety standards.



Image 2: OSHA Director-General Tzou Tzu-Lien and the Chairpersons of various industry associations jointly signed MOUs on cooperation.

- 18.03.2024 Announced amendments to “Labor Development Innovation Incentive Guidelines”, introducing new incentive methods and joint payment responsibilities to clarify the rights and obligations of each member of participating teams. Additionally, new provisions regarding confidentiality and conflict of interest avoidance for selection committee members have been added to strengthen the fairness of the selection process.
- 18–20.03.2024 The 2024 National Occupational Safety and Health and Labor Inspection Work Conference was held. Minister Hsu Ming-Chun attended in person to encourage participants and present awards to outstanding labor inspectors. Evaluations of labor inspection agencies and awards for outstanding units were also conducted during the conference.
- 20.03.2024 Announced amendments to certain provisions of the “Regulations Governing the Selection and Appointment of Vocational Training Instructors” to enhance the qualifications of vocational training instructors at all levels and attract outstanding national athletes from international skills competitions to enrich the talent pool of vocational training instructors and ensure smooth promotion channels.



Image 3: Minister Hsu Ming-Chun and Director-General Tzou Tzu-Lien of the OSHA presenting awards to outstanding inspectors.

- 22.03.2024 In response to the Central Bank's raising of interest rates by 12.5 basis points, the “Worker Relief Loan” interest rate was raised from 2.345% to 2.47%. In order to take care of economically disadvantaged workers, the MOL fully subsidized the corresponding increase in interest rates for mortgages.
- 26.03.2024 The 2024 Labor Insurance Relief Loans application period ended on January 19, 2024. A total of 119,228 workers benefited from these loans, with a total disbursement amount of NT\$11.908 billion.
- 27.03.2024 Announced amendments to Article 2 of the “Enforcement Rules of the Labor Standards Act,” changing the name referenced in Subparagraph 6 from the Act of Gender Equality in Employment to the Gender Equality in Employment Act.
- 29.03.2024 The Ministry's Institute of Labor and Occupational Safety and Health (ILOSH) visited the Hsinchu Science Park Administration and TSMC to discuss the potential application of personal protective clothing performance testing technology and human body measurement technology developed by the ILOSH. This aims to assist the semiconductor industry in ensuring the protective performance of personal protective clothing and suitable sizes for individuals, protecting workers from chemical splashes. Additionally, assistance was provided

in analyzing the legality of emergency exhaust auxiliary devices for semiconductor industry use, allowing for flexible adjustments to production processes and reducing workers' exposure to chemical substances.

Highlights for the Second Quarter of 2024 (April to June)

- 04.01. 2024 To safeguard the insurance rights of workers, the Bureau of Labor Insurance (BLI) of the MOL compared new business registration data provided by the Administration of Commerce, MOEA, and NHI data on the interior design industry from the National Health Insurance Administration, MOHW. For entities that have not yet enrolled in labor (employment, accident) insurance coverage, the BLI sent circulars to guide newly registered business entities, urging employers to promptly establish insured units and enroll their employees as required by regulations.
- 04.03.-
06.03.2024 Following the " Operation Directions for Ministry of Labor Implementing Employment Services After Natural Disasters " by the MOL, the "0403 Hualien Earthquake Temporary Work Allowance" was launched to provide temporary employment for individuals in earthquake-affected areas, aiding post-disaster reconstruction efforts. Announcements on April 12 and June 3 extended the deferment period for principal and interest repayment on " Micro-Enterprise Start-up Loan," " Business Start-up Loan for the Unemployed of the Employment Insurance," and " Business Start-up Loan and Interest Subsidy for the Unemployed Middle-Aged and Elderly Persons," as well as to extend loan terms and expand applicable scopes to alleviate financial burdens on entrepreneurs affected by the April 3 earthquake. Additionally, on June 1, the " Incentive Program of Stable Employment and Training for the Enterprises Affected by Hualien Earthquake on 3rd, April 2024" was initiated. This program supports businesses in Hualien County heavily impacted by the earthquake, encouraging them to provide at least 75 hours of training to their employees during reduced working hours, with a monthly incentive of NT\$13,725 per employee and subsidies up to NT\$1.9 million for training costs. Employers are also required to help workers claim training allowances based on the wage differences before and after reduced working hours.
- 04.03.2024 In response to the "0403 Hualien Earthquake," the BLI, in accordance with disaster prevention and relief regulations, provided a six-month (April to September 2024) insurance premium subsidy and injury and illness benefit review for insured persons of Labor Insurance, Occupational Accident

Insurance, Employment Insurance, Farmers Insurance, Farmer Occupational Injury Insurance in affected areas. Additionally, deferred payment and waiver of late fees for Labor Insurance, Occupational Accident Insurance, Employment Insurance premiums, and labor pension contributions were offered to affected insured units, along with streamlined application procedures for related benefits to ensure quick disbursement.

04.09.2024 The "Youth employment preparation plan" was announced to assist youths in need of employment by providing job readiness, career exploration, and skills enhancement.

04.11.2024 The Occupational Safety and Health Administration (OSHA) of the MOL signed a Memorandum of Understanding (MOU) with the International Association of Labour Inspection (IALI) to jointly promote occupational safety, health, and labor conditions worldwide. This MOU was attended by Deputy Minister of Labor Hsu Chuan-sheng and Ambassador Roy Chun Lee of the Taipei Representative Office in the EU and Belgium.



Image 1: Deputy Minister of Labor Hsu Chuan-sheng at the MOU signing ceremony with IALI.

04.18.2024 Former Premier Chen Chien-jen visited Tainan's Lucidity Enterprise, commending the company for employing individuals with disabilities.



Image 2: Former Premier Chen Chien-jen (center, front row) in a group photo with Lucidity Enterprise employees.

04.19.2024

Amendments to the " Directions for Subsidizing Specific Applicants to Participate in Skill Certification " were announced. Points two and seven were revised to include " Occupationally Disabled Workers " as one of the specific groups. Eligible persons can now apply for subsidies for registration qualification review fees, written test fees, practical test fees, and certification fees, which encourages workers with occupational disabilities to participate in skills certification.

04.19-21.2024

In collaboration with professional groups in occupational health and medicine, the Occupational Safety and Health Administration (OSHA) of the MOL hosted the "2024 International Conference on Occupational Hygiene and Occupational Medicine." International academics and experts from the U.S., Finland, Singapore, South Korea, Malaysia, and Japan, along with domestic professionals, attended the event. Deputy Minister of Labor Hsu Chuan-sheng delivered the opening address, encouraging the use of comprehensive strategies to promote the sustainable development of a healthy workforce and to continuously improve occupational safety and health management, ensuring the safety and health of workers.



Image 3: Deputy Minister of Labor Hsu Chuan-sheng (center, back row) in a group photo with participants of the international conference.

04.25.2024

The MOL announced the adjustment of the amount of labor insurance annuities starting from May 2024 for those who applied for labor insurance annuities in 2009, 2010, 2013 to 2015, and 2019 to 2021 in accordance with the law because the cumulative growth rate of the consumer price index has reached the statutory adjustment standard. The adjustment benefited over 845,000 labor insurance pension recipients and over 1,200 occupational accident insurance pension recipients.

04.26.2024

The Center for Occupational Accident Prevention and Rehabilitation held the launch ceremony for the "2024 National Workplace Safety and Health Week," hosted by former Minister Hsu Ming-chun. The focus was on "Sustainable Workplaces," calling on businesses to create safe, healthy, and comfortable working environments to achieve the goal of sustainable corporate development.



Image 4: Pledge activity for the 2024 National Workplace Safety and Health Week.

04.26.2024

The 3rd EU-Taiwan Occupational Safety and Health Cooperation Meeting was held virtually via video conference, focusing on occupational safety and health issues. The meeting was jointly opened by former Minister Hsu Ming-chun, Executive Director of the EU Occupational Safety and Health Administration William Cockburn, and Ambassador Roy Chun Lee from the Taipei Representative Office in the EU and Belgium.



Image 5: Former Minister Hsu Ming-chun led members of Taiwan's OSHA, ILOSH, and COAPRE to attend the EU-Taiwan Occupational Safety and Health Cooperation Meeting.

04.29.2024

To commemorate Labor Day, the MOL held the "2024 Labor Day National Model Worker Award Ceremony" at the Grand Hilai Taipei on April 29, 2024 to recognize the efforts and contributions of workers (including migrant workers) to national development and socio-economic progress.



Image 6: Former Premier Chen Chien-jen (center) with former Minister of Labor Hsu Ming-chun (center left) and 61 national model workers (including migrant workers) in a group photo.



Image 7: Former Minister of Labor Hsu Ming-chun delivered a speech at the "2024 Labor Day National Model Worker Award Ceremony."



Image 8: Former Premier Chen Chien-jen presents an award to the exemplary worker Lin Chih-wei.

05.02.2024

The "Implementation program of Job Accommodation" was revised to expand the target service groups, service scope, simplify service processes, and relax the scope and standards for workplace assistance subsidies for persons with disabilities.

05.10.2024

The ILOSH of the MOL held the launch meeting for the "Epidemiological Study on Health Promotion and Disease Prevention for Shipyard Workers" at Kaohsiung Siaogang Shipyard. Former Minister of Labor Hsu Ming-chun, representatives from the National Health Research Institutes, Kaohsiung Municipal Siaogang Hospital, and CSBC Corporation, Taiwan, attended. Based on precision medicine research results, the meeting proposed strategies for collaborative implementation to prevent occupational diseases and safeguard workers' health.

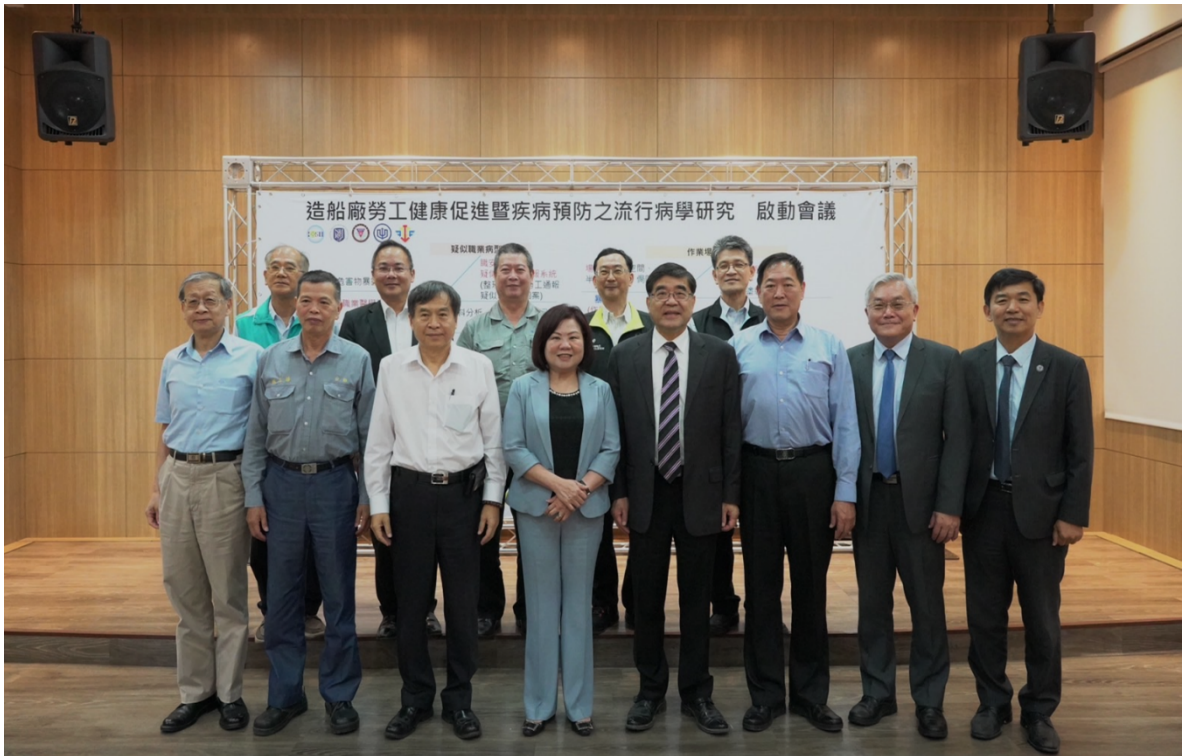


Image 9: Former Minister of Labor Hsu Ming-chun and various team members at the launch meeting for the "Epidemiological Study on Health Promotion and Disease Prevention for Shipyard Workers."

05.17. 2024

Amendments were announced to the "Guiding Principles for the Integrity Management of the Employee Welfare Committee of the Ministry of Labor." The seventh point was revised to include the protection of whistleblowers' identities, the confidentiality of their reports, and the protection of their existing rights to implement whistleblower protection measures.

05.31.2024

The ILOSH of the MOL organized a special lecture titled "Taiwan's Net Zero Policy and Industrial Upgrade Transformation," featuring former Presidential Office Senior Advisor Shen Jong-chin. The event explored the effects of Taiwan's net zero policy on industry transformation and discussed strategies for labor force planning and industrial upgrades during the transition.



Image 10: Former Presidential Office Senior Advisor Shen Jong-chin delivering a lecture at the ILOSH.

- 06.01.2024 To safeguard the rights of third parties and reduce the burden on delivery workers, the MOL established the "Guidelines for the Safety and Health of Food Delivery Operations." These guidelines require platform operators to provide "third-party liability insurance" for delivery workers. Uber Eats Taiwan and MSIG Mingtai Insurance have collaborated since June 1 to launch the first-ever third-party liability insurance for delivery partners nationwide, protecting delivery workers' work rights.
- 06.01.2024 Based on the "Enhanced Prevention Inspections and Sanctions Mechanism for False Applications for Migrant Workers by Employers," the MOL continued the "Project for Preventing Insured Units from Falsely Increasing the Number of Insured Persons to Increase Foreign Worker Quotas." From June to August 2024, the project will compare and verify abnormal insurance data to maintain the accuracy of insurance data and the integrity of the insurance system.
- 06.03.2024 In 2024, the government allocated NT\$130 billion (including NT\$10 billion from the post-pandemic special budget) to replenish the labor insurance fund, increasing the fund's income. As of June 3, the funds have been fully allocated in scheduled phases.
- 06.04.2024 The MOL issued guidelines for insurance premium subsidies for insured units affected by the 0403 Hualien Earthquake in Hualien County to alleviate

employers' financial burdens and help stabilize workers' employment.

06.11.2024

New regulations were issued requiring TWSE and TPEx-listed companies to provide specific commitments to understanding, investigating, and disclosing labor service providers' compliance with labor laws when applying for foreign investment reviews. This aims to protect the labor rights of dispatched and contracted workers.

06.14.2024

Amendments were made to the "Qualifications and Criteria Standards for Foreigners Undertaking the Jobs Specified Under Subparagraph 1 to 6 of Paragraph 1 of Article 46 of the Employment Service Act." The amendments opened employment for foreigners in professional social work and revised the evaluation criteria for overseas compatriots and foreign students graduating and staying in Taiwan for work.

06.18.2024

The "Review and Outlook Academic Symposium on the 40th Anniversary of the Implementation of the Labor Standards Act" was held both in physical and virtual format. The symposium focused on flexible working hours, legal holidays, dismissal protection regulations, and international labor pension systems.



Image 11: Deputy Minister Hsu Chuan-sheng delivering the opening speech at the symposium.

- 06.18.2024 Amendments were made to the " Enforcement Rules of Employment Service Law," which now include a provision for foreign nationals who are widowed due to the death of a Taiwanese spouse or were previously married to a registered Taiwanese citizen. This provision applies to those who have factual custodian responsibilities for minor children, exercise or bear parental rights and obligations, or have visitation arrangements. Upon approval by the competent immigration authorities, the foreign national will be included under the conditions specified in Article 48, Paragraph 1, Subparagraph 2 of the Employment Service Act.
- 06.25.2024 The interest rate for the loan period for the 2022, 2023, and 2024 Labor Insurance Insured Relief Loan was announced to be 2.103% per annum starting from the first business day of July 2024 (July 1, 2024).
- 06.25.2024 The Workforce Development Agency of the MOL, in response to international industrial digitization trends and Taiwan's net zero policy, held the " Cultivating AI Pioneers for the Green Revolution International Forum ". Domestic and international experts and scholars were invited to discuss future trends in net zero actions and share related practices and experiences to achieve sustainable development goals.



Image 12: Secretary-General Chen Shih-chang (center, front row) of the Workforce Development Agency in a group photo with speakers and guests at the forum.

Highlights for the Third Quarter of 2024 (July to September)

- July 1, 2024 An announcement was made regarding the implementation of stable employment measures for five industries, including rubber product manufacturing, electronic component manufacturing, computers, electronic products, optical product manufacturing, machinery and equipment manufacturing, and other transportation equipment and its parts manufacturing. The measures will be extended until December 31, 2024.
- July 1-2, 2024 The Ministry organized the “2024 Annual Labor Education Teachers' Workshop,” bringing together 80 high school teachers from various regions of Taiwan. In addition to civics teachers, Chinese language teachers, history and geography departments were also invited for the first time to design labor awareness teaching materials incorporating labor concepts into the curriculum.



Figure 1: High school teachers engage in workplace and union visits to observe contemporary labor practices and union operations.

- July 9, 2024 The Bureau of Labor Insurance launched a proactive notification program to inform over 71,000 workers who were set to turn 65 in 2024 and had suspended their labor insurance contributions for a year about the eligibility and procedures for claiming retirement benefits.
- July 15, 2024 The Ministry has revised Articles 2, 5, and 14 of the "Regulations of Issuance for Allowance and Subsidy for Insured Persons Diagnosed with Occupational Diseases After Withdrawing from Labor Occupational Accident Insurance." The aim is to reinforce the protection of rights and benefits for individuals affected by occupational diseases and their dependents, especially by clarifying the eligibility criteria and calculation methods for death benefits.
- July 22, 2024 The Ministry's Bureau of Labor Funds has unveiled the 2022-2023 Sustainability Report on its official website. The report allows the public to understand the Bureau's efforts in implementing sustainable governance policies, promoting environmental protection, supporting social care, and prioritizing labor rights and corporate social responsibility principles, aligning with international sustainability trends.
- July 29, 2024 The Bureau of Labor Insurance conducted the direct retrieval of salary data for the year 2024 based on tax and salary income information for the calculation of labor (employment and labor occupational accident insurance) insurance premiums and retirement pension contributions. The notifications and rosters for this direct retrieval were notified to the relevant units on June 26 and July 29

	of the same year. Starting from the date of direct retrieval (July 1 and August 1), labor insurance premiums for labor (employment and labor occupational accident insurance) and retirement pension contributions are calculated based on the adjusted salary amounts.
July 31, 2024	The President has promulgated an amendment to Article 54 of the "Labor Standards Act," empowering employers and employees to negotiate the deferral of mandatory retirement age, taking into account the work nature of the business unit and its manpower needs.
July 31, 2024	To ensure compliance with the "Labor Occupational Accident Insurance and Protection Act" and the "Gender Equality in Employment Act," the "Regulations Governing Employment Enhancement of Unemployed Middle-Aged Persons and Elderly Persons" have been revised. The revisions include a review of the eligibility criteria for loan interest rate subsidies and the determination of unemployment periods for individuals participating in employment incentive schemes.
August 1, 2024	The "Regulations for Occupational Safety and Health Installations" have been amended to bolster the safety and health of workers engaged in high-risk operations. The revisions encompass enhanced protections against heat stress, reinforced fall prevention measures for workers on steel structure factory roofs, the incorporation of anti-collision devices into construction machinery, and the implementation of monitoring and alarm systems for metal heating and melting equipment.
August 7, 2024	The "Employment Stabilization Training Incentive Program for Business Units Severely Impacted by the Hualien Earthquake on April 3, 2024" has been amended to broaden eligibility to include part-time workers as trainees. The revised program offers incentives to businesses based on reductions in regular working hours and the number of training hours provided (with a maximum subsidy of NTD13,725). In light of the secondary effects of Typhoon Gaemi on industries and workers in Hualien, the implementation period of the program has been extended to November 30. Furthermore, the maximum duration of subsidy periods for employment stabilization training incentives and training allowances was increased to 6 months, while the deadline for business units to submit notifications regarding reduced working hours has been adjusted to May 31, 2025.
August 14, 2024	The "9th Taiwan-Philippines Labor Conference," held in Batangas City on August 14, 2024, was a significant milestone in bilateral labor cooperation. This was the first bilateral ministerial-level labor conference attended by Minister Pei-shan Ho, which was also the first conference of its kind organized by the Philippines' Department of Migrant Workers, symbolizing the beginning of a brand new mutually beneficial partnership between workers from both countries.
August 15, 2024	The "Subsidy Guidelines for National Occupational Injury and Disease Treatment Network Hospitals and Reporters" have been amended to optimize the detection of occupational diseases, improve the quality of occupational injury and disease treatment services, expand the range of care services for workers affected by occupational accidents, and optimize administrative procedures.
August 16, 2024	The "MOL Guidelines for Insurance Premium Subsidies for Insured Units Affected by the April 3, 2024, Hualien Earthquake in Hualien County" have been updated to include subsidies for 3 months and extend support to 5 additional sectors related to souvenir businesses. These measures aim to reduce employers' financial burdens and stabilize employment.
August 26, 2024	The "Review Standards and Employment Qualifications for Foreign Workers

Engaging in Work Specified in Subparagraphs 8 to 11, Paragraph 1, Article 46 of the Employment Service Act" have been amended to incorporate a new employment category for hospitality services, enabling hospitality businesses to recruit foreign nationals and overseas Chinese graduates. Furthermore, the regulations introduce a revised methodology for calculating the total number of foreign nationals employed in the hospitality sector.

- August 27, 2024 The "Regulations on Subsidy and Standards for Establishing Breastfeeding (Breast Milk Collection) Rooms, Childcare Facilities and Measures" have been amended. In particular, Article 4 has been revised to increase the maximum subsidy for new childcare facilities from NTD3 million to NTD5 million.
- August 30, 2024 The "Subsidy Program for Senior Workforce Retention" has been amended to relax the retention ratio requirements for elderly employees. The revised program featuring a single rate will be replaced by a 3-tier retention ratio system, with the new tiers set at 25% and 20% on top of the existing 30%, providing greater flexibility for businesses to retain their senior workforce.
- August 30, 2024 The Ministry has published a children's picture book entitled "Engineering the Future: The Birth of the AI Car," designed to introduce elementary school students and teachers to a range of concepts, including labor rights, career possibilities, teamwork, workplace safety, AI technology, and environmental sustainability. Celebrated international artist Yedda Chen illustrated the book, while an audiobook narrated by a prominent voice actor and an animated adaptation were also created to foster children's love for reading and listening.



Figure 2: The picture book employs a creative "dual cover, dual story" format, allowing readers to experience different perspectives on corporate operations.

- September 3, 2024 An APEC workshop on "Advancing Occupational Safety and Health for the Workforce in Green Energy Sectors" brought together experts and scholars from the US, Thailand, South Korea, Malaysia, Peru, and other countries, as well as Taiwanese experts in the field of occupational safety and health. They exchanged best practices and experiences pertaining to occupational safety and health risks and response measures associated with the promotion of the green energy industry.



Figure 3: A group photo of participants at the APEC workshop, including former Deputy Minister An-pang Wang, representatives from various APEC economies, as well as experts and scholars.

September 4,
2024

The Ministry's OSHA convened the "2024 International Labor Inspection Seminar," bringing together prominent figures from the International Association of Labour Inspection, including Vice President and Secretary General Ana Ercoreca De La Cruz (President Sindicato de Inspectores de Trabajo y Seguridad Social)—who had recently signed a MOU with OSHA in April of this year—Vice Presidents Zhao Li (Deputy Director of International Relations and Economic Research at the United States) and Samantha Peace (Director of HSE's Energy Division in the UK), and Suwadee Thaweesuk (Director of Occupational Safety and Health Division, Department of Labour Protection and Welfare, Ministry of Labour.) The seminar facilitated the exchange of knowledge and experiences regarding labor inspection systems and disaster reduction strategies among participating countries.



Figure 4: Former Deputy Minister An-pang Wang presents the opening speech.

September 5,
2024

The Ministry's Workforce Development Agency convened an APEC workshop on “Innovative Green Talent Solutions for a Sustainable Future” to support the goal of net zero emissions and environmental sustainability. The workshop facilitated the exchange of best practices and future recommendations among government representatives and experts from APEC member economies, aiming to help Asia-Pacific economies review talent training approaches and formulate relevant policies.



Figure 5: Shih-chang Chen, Deputy Director General of Workforce Development Agency, MOL (6th from the left, front row) in a group photo with speakers and guests at the seminar.

September 10-
15, 2024

Taiwan's 58-member national team participated in the “47th WorldSkills Lyon 2024” in France, competing in 50 skill categories. The team's exceptional performance yielded 2 gold medals, 3 silver medals, 10 bronze medals, and 28 medallions for excellence, placing Taiwan 4th among 69 participating countries and showcasing the country's remarkable vocational and technical skills on the international stage.



Figure 6: Taiwan won 2 gold medals, 3 silver medals, 10 bronze medals, and 28 medallions for excellence at the 47th WorldSkills Lyon 2024.



Figure 7: A group photo of Minister of Labor Pei-shan Ho with the 47th WorldSkills Lyon 2024 national team members from Taiwan.



Figure 8: Taiwanese national team members in the group creation skill category take the stage to receive their awards at the 47th WorldSkills Lyon 2024.

September 11-13,
2024

The Ministry's Institute of Labor, Occupational Safety and Health developed a "Multipurpose Ice-Sensation Cooling Vest" and presented it at the "2024 Taiwan Smart Agriweek" organized by the Ministry of Agriculture. The exhibit attracted the interest of over 400 domestic and international guests, manufacturers, and members of the public.



Figure 9: Chief Secretary Yu-wen Chen of the Institute of Labor, Occupational Safety and Health, MOL, and colleagues at the 2024 Taiwan Smart Agriweek, attending the Multipurpose Ice-Sensation Cooling Vest display.

September 16,
2024

The Ministry's Institute of Labor, Occupational Safety and Health, in collaboration with the National Health Research Institutes, Kaohsiung Municipal Siaogang Hospital, and CSBC Corporation, collaborated on the "Medical Research on Occupational Disease Prevention for Shipbuilding Workers." The project involved conducting health screenings of workers and applying precision medicine research findings to develop and implement effective prevention strategies.

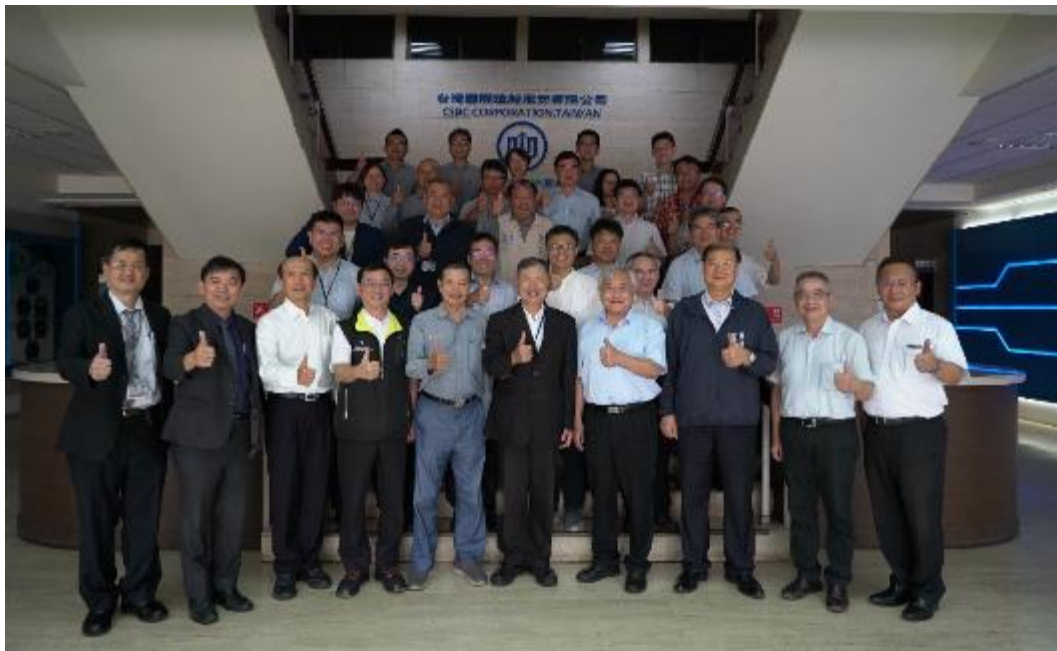


Figure 10: Deputy Minister of Labor Chuan-sheng Hsu in a group photo with guests.

September 18,
2024

The Ministry's Institute of Labor, Occupational Safety and Health has entered into an MOU with the U.S. National Institute for Occupational Safety and Health (NIOSH) to strengthen bilateral cooperation.

September 18,
2024

Pingtung Christian Hospital and MOHW Taitung Hospital have been recognized as specialized occupational injury rehabilitation hospitals. There are now 38 specialized occupational injury rehabilitation hospitals countrywide providing more convenient rehabilitation services for occupational accident workers, thereby facilitating their timely return to work.

September 19,
2024

Announced amendments of the monthly minimum wage to NTD28,590 and the hourly minimum wage to NT\$190, effective from Jan 1, 2025.

September 23,
2024

In 2024, a delegation of US labor union leaders, headed by Steve Sleight, past president of the Labor and Employment Relations Association (LERA), visited the Ministry of Labor. The delegation, comprising representatives from the International Brotherhood of Teamsters (IBT), the National Education Association (NEA), the DC Chapter of the Labor and Employment Relations Association (DC LERA), and the American Federation of Government Employees (AFGE) Local 12, engaged in discussions and exchanges on international labor affairs.



Figure 11: Minister of Labor Pei-shan Ho, along with colleagues, poses for a photo with Steve Sleight and 6 members of the U.S. labor union leaders' delegation.

September 26,
2024

To ensure that insured units accurately report their employees' monthly insured salaries (employment and labor occupational accident insurance), if the monthly insured salary for employment and labor occupational accident insurance is lower than the monthly insured salary for labor pension, the monthly insurance salary for employment and labor occupational accident insurance will be adjusted upward based on the reported labor pension salary, commencing from October 1 this year. Notifications will be sent to the insured units to protect the rights of the insured individuals.

September 30,
2024

The Ministry's Bureau of Labor Funds announced the 2024 inaugural overseas investment project for the "Global Sustainable Real Estate Securities" on its website. Given the slowdown in economic growth in major global economies and the interest rate cuts initiated by central banks in many developed countries, the global real estate market is primed for investment opportunities. The Bureau is leading a global trend by becoming the first to adopt the FTSE EPRA Nareit Green Index as a benchmark for a large retirement funds. This initiative is intended to encourage other institutional investors to prioritize sustainability in their investment strategies.

Highlights for the Fourth Quarter of 2024 (October to December)

Oct 4, 2024

The "2024 Embedding Labor Concepts - Labor Education Campus Tour" was launched at Fengyuan Senior High School in Taichung City with an opening ceremony and a stage play performance. Through theatrical storytelling, the event aimed to promote proper labor concepts among young students, fostering a deeper understanding of labor rights and responsibilities from an early age.



Image 1: Launch of the 2024 Labor Education Campus Tour at Fengyuan Senior High School, Taichung City.



Image 2: Group photo of teachers and students participating in the Labor Education Campus Tour event at Fengyuan Senior High School.

Oct 4, 2024

Amendments to the "Operation Directions for Temporary Work Allowances for Natural Disasters" were officially published, revising Article 7 and Article 11. The updates extend the implementation period for approved employment cases and the work duration for hired personnel. Additionally, the amendments define the number of months that allowances can be claimed, allowing for greater flexibility in responding to disasters of varying severity. These changes aim to support post-disaster reconstruction efforts and provide employment assistance for disadvantaged unemployed workers.

Oct 9, 2024

The 3rd Taiwan-Belgium Labor Policy Collaboration Conference was held in a hybrid format, focusing on the exchange of research findings on labor-related topics. The conference was opened by Tine Van Regenmortel, General Director of the Research Institute for Work and Society (HIVA) at KU Leuven, and Chen Yu-Wen, Chief Secretary of the Institute of Labor, Occupational Safety and Health (ILOSH), Taiwan. The closing remarks were delivered by Reine Meylaerts, Vice Rector of Social Sciences and Humanities at KU Leuven, and Pan Chih-Hong, Director of ILOSH, Taiwan.



Image 3: ILOSH Chief Secretary Chen Yu-Wen and colleagues attending the 3rd Taiwan-Belgium Labor Policy Collaboration Conference.



Image 4: Group photo after the 3rd Taiwan-Belgium Labor Policy Collaboration Conference.

Oct 17, 2024

The Institute of Labor, Occupational Safety and Health (ILOSH), Taiwan, participated in the 2024 Taiwan Innotech Expo, showcasing a variety of technological innovations related to occupational safety and health. Featured developments included the "Industrial Smart Safety Helmet", "Smart Image Recognition Crane Safety Control and Monitoring System", "Chemical Safety Master – Multilingual Interactive Experience Platform", "Multi-Function Cooling Vest", "Intelligent Workplace Detection Module for the Construction Industry", and "Self-Assessment Noise Protection Device with Sensor Technology". The three-day in-person exhibition attracted nearly 50,000 visitors. Additionally, the "Breath Responsive Powered Air-Purifying Respirators (BR-PAPR)" patent competed in the Invention Competition, winning the Silver Medal among 600 domestic and international entries.



Image 5: The BR-PAPR won the Silver Medal at the 2024 Taiwan Innotech Expo.

Oct 21, 2024

The "2024 National Occupational Safety and Health Award" ceremony saw Vice Premier Cheng Li-Chun presenting the awards in person. Four companies received the "Enterprise Benchmark Award", one company received the "Special Award for Small and Medium Enterprises", three companies were honored with the "Special Award for Investment in Traditional Industries", two companies received the "Special Award for Occupational Labor Health", and two individuals won the "Individual Contribution Award".



Image 6: Vice Premier Cheng Li-Chun, former Minister Ho Pei-Shan, and all award-winning companies and individuals at the 2024 National Occupational Safety and Health Awards.

Oct 24 - 25, 2024

The "2024 Labor Education Promotion Workshop – Trade Unions and Worker

Directors" was conducted to strengthen participants' understanding of economic and industrial strategy analysis, corporate governance, board member responsibilities, and financial supervision. This year's program also included sustainability, net-zero transition, and just transition courses. As part of the workshop, attendees visited Taiwan Power Company's Linkou Power Plant to gain insights into its energy-saving and low-carbon emission initiatives.



Image 7: Participants of the Labor Education Promotion Workshop visiting Taiwan Power Company's Linkou Power Plant.

Oct 30, 2024

To recognize and encourage workplace-friendly measures of enterprises, the MOL organized the "2024 Work-Life Balance Award" to recognize outstanding enterprises, and to explore innovative measures in "flexible work", "family-friendly" and "employee care", so as to encourage more enterprises to respond to the promotional campaign.



Image 8: Former Deputy Minister Hsu Chuan-Sheng with award-winning companies in the "Flexible Work Award" category, encouraging businesses to prioritize work-life balance.



Image 9: Former Deputy Minister Hsu Chuan-Sheng with companies receiving the “Family-Friendly Award,” recognizing their efforts in creating a supportive workplace for working parents.



Image 10: Former Deputy Minister Hsu Chuan-Sheng with companies honored with the “Employee Care Award,” acknowledging their commitment to employees’ physical and mental well-being.

Nov 2, 2024

The Institute of Labor, Occupational Safety and Health (ILOSH) produced the documentary "The Man Welding Underwater", which realistically captures the working conditions of underwater welders. The film focuses on the high-risk nature of underwater welding, occupational safety concerns, and the importance of a structured training system. The documentary was featured at the 2024 Taipei International Labor Film Carnival – Taipei International Labor Film Festival, where it won second place in the feature-length category.



Image 11: ILOSH's documentary "The Man Welding Underwater" receiving second place in the feature-length category at the 2024 Taipei Labor Film Festival.

Nov 5, 2024

The inaugural "Taiwan-India Labor Cooperation Working-Level Meeting" was held at the Grand Hyatt Taipei. Representatives from both sides reached multiple agreements regarding the introduction of Indian migrant workers. During the initial phase, the traditional manufacturing industry will be prioritized, with an initial batch of 1,000 workers to be introduced. Of these, 5% will be recruited through a direct hiring system, and a dedicated direct hiring window will be established between Taiwan and India. Moving forward, both parties will hold regular working-level meetings to discuss and refine implementation details.



Image 12: Group photo of the 1st Taiwan-India Labor Cooperation Working-Level Meeting.



Image 13: Former Director-General of the Workforce Development Agency, Tsai Meng-Liang, delivering opening remarks at the 1st Taiwan-India Labor Cooperation Working-Level Meeting.



Image 14: Taiwan and India delegation representatives at the 1st Taiwan-India Labor Cooperation Working-Level Meeting.

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| Nov 7, 2024 | Revisions to the "Table of Business Category and Premium Applicable for the Occupational Accident of Labor Insurance" were announced and took effect on January 1, 2025. |
| Nov 7, 2024 | For the 2025 fiscal year, a total of 19,804 insured units will be subject to occupational accident insurance performance-based premium rates. Among them, 3,714 units (18.75%) will have an increased premium rate, while 14,526 units (73.35%) will receive a reduced rate. Additionally, 1,564 units (7.90%) will maintain their current industry-based disaster rate. A total of 1,355 units will no longer be subject to performance-based rates. On this day, the Bureau of Labor Insurance officially notified all applicable and non-applicable insured units in accordance with regulations. |
| Nov 7, 2024 | The premiere press conference for "You Are Your Own Light" – Episodes "Toward the Light" and "Chasing the Light" was held. The series uses dramatized storytelling to realistically portray the challenges and difficulties faced by pregnant women and Indigenous workers in the workplace. |



Image 15: Vice Minister Chen Ming-Jen watching the screening with the cast, calling on the public to recognize the importance of workplace equality.

Nov 12, 2024

The Ministry of Labor held the "2024 Occupational Safety and Health Excellence Award Ceremony for Government Agencies and Five-Star Units", recognizing outstanding local governments and enterprises for their efforts in promoting workplace safety and health. The award winners were commended for their achievements and encouraged to continue enhancing their practices to create a safer working environment.



Image 16: Group photo of the recipients of the Five-Star Award for Occupational Safety and Health Excellence in 2024.

Nov 14, 2024	The Ministry of Labor announced the insurance premium rates for workers who are required to participate in occupational accident insurance in accordance with Article 10 of the "Labor Occupational Accident Insurance and Protection Act". These rates will take effect on January 1, 2025.
Nov 14, 2024	The MOL launched the "Diverse Companionship and Care Services Pilot Program". Under this program, eligible nonprofit service organizations can hire both local and foreign companion caregivers under a one-to-many service model to assist families in need. The program targets individuals who require caregiving support, including those eligible to hire foreign home caregivers, individuals with disabilities or major illnesses, and patients recently discharged from the hospital in need of temporary, short-term, or emergency care assistance. Additionally, the "Review Standards and Employment Qualifications for Foreign Workers Engaging in Work Specified in Subparagraphs 8 to 11, Paragraph 1, Article 46 of the Employment Service Act" and the "Employment Stabilization Fee Table for Employers Hiring Foreign Workers for Jobs under Article 46, Paragraph 1, Subparagraphs 8 to 10" were released. The regulations outline the eligibility criteria for foreign workers engaged in companion care services, and specify that employers must pay an employment stabilization fee of NT\$2,000 per person per month.
Nov 14, 2024	The "Diverse Companionship and Care Services Pilot Program was officially recognized, and caregivers under this program were classified as workers under Article 84-1 of the Labor Standards Act". The regulation takes effect on November 16, 2024.
Nov 14, 2024	The Executive Yuan Council of Labor Affairs' March 1, 1999, announcement (Tai-88-Lao-Dong-Er-Zi No.008832), which classified pump station operators under the Taipei City Public Works Department as workers under Article 84-1 of the Labor Standards Act, was officially abolished with immediate effect.
Nov 15, 2024	Revisions made to the "Table of Grades of Labor Insurance Salary" and the "Insured Salary Category Chart of Labor Occupational Accident Insurance" have been announced and took effect on January 1, 2025.
Nov 18, 2024	Amendments to certain provisions of the "Regulations for the Management and Subsidies of Approved Occupational Injury and Disease Service Medical Institutions and the Notification of Occupational Injury and Disease" were announced. These revisions align with practical operations and subsidy applications for occupational injury treatment institutions, aiming to enhance service quality and expand care services for workers affected by occupational accidents.
Nov 18, 2024	Revisions to Article 10 of the "Small Business Workforce Development Program" were announced. In response to national policies, businesses are encouraged to provide AI and net-zero carbon courses for employees to enhance workforce skills and corporate competitiveness. Enterprises that have received training services under this program for more than four years and whose approved training programs focus on AI or net-zero carbon topics will not be subject to the annual training expense limit stated in Article 4. Accordingly, Article 6 has been newly added.
Nov 22, 2024	The "2024 18th Construction Golden Safety Awards Recognition Ceremony" was held, presenting 2 High Distinction Awards, 14 Excellence Awards, 24 Honorable Mention Awards, and 12 Outstanding Individual Awards. In addition to recognizing outstanding construction teams and professionals for their excellence in occupational safety and health within the construction industry, through collaboration between industry, government, and academia, the initiative aims to enhance workplace safety standards across the construction sector.



Image 17: Director-General Tzou Tzu-Lien of the Occupational Safety and Health Administration with the High Distinction Award-winning construction teams.

Nov 27, 2024

To promote talent development and encourage organizations to elevate human resource strategies, the "2024 National Talent Development Awards" ceremony was held at Le Méridien Taipei. The event was attended by Vice Minister Chen Ming-Jen, who personally presented the awards, reaffirming the government's commitment to fostering a strong talent base. This initiative aims to strengthen Taiwan's global competitiveness by bridging workforce development with international standards.



Image 18: Vice Minister Chen Ming-Jen delivers a speech at the “2024 National Talent Development Awards” ceremony.



Image 19: Vice Minister Chen Ming-Jen (7th from left) and Acting Director-General of the Workforce Development Agency Chen Shih-Chang (7th from right) with representatives from 12 award-winning organizations across large enterprises, SMEs, public institutions, and nonprofit groups.



Image 20: Vice Minister Chen Ming-Jen (6th from left) and Acting Director-General of the Workforce Development Agency Chen Shih-Chang (6th from right) in group photo with representatives from 10 organizations receiving the Outstanding Case Award.

Dec 4, 2024

Following the Presidential announcement on July 30, 2024, the amended Articles 7, 9, 29, and 36 of the "Middle-aged and Elderly Employment Promotion Act" have been designated by the Executive Yuan to take effect on December 4, 2024. In alignment with these amendments, revisions to Articles 3, 7-1, and 11 of the Act's Enforcement Rules have been issued. These updates enhance employment promotion programs for middle-aged and senior workers, define guidelines for workplace adaptation, expand post-retirement reemployment assistance, and facilitate inter-ministerial collaboration to develop suitable job opportunities for senior workers. These efforts aim to increase labor force participation among middle-aged and elderly individuals.

Dec 5, 2024

Amendments revised Articles 2, 3, and 7 of the "Regulations for Ordering the Insured Unit to Contribute Within a Time Limit After Issuance of Labor Occupational Accident Insurance Benefits." The amendments clarify the circumstances under which insurers may require employers to pay insurance benefits under Article 36, Paragraph 1 of the Occupational Accident Insurance and Protection Act, as well as the calculation method for the average monthly insured salary for payment purposes.

Dec 9, 2024

The interest rate for the loan period for the 2022, 2023, and 2024 Labor Insurance Insured Relief Loan was announced to be 2.165% per annum starting from the first business day in January 2025 (January 2, 2025).

Dec 12, 2024

Amendments revised Articles 6, 17, and 21 of the "Regulations for Subsidizing the Prevention of Occupational Accidents and the Rehabilitation of Workers Suffering Occupational Accidents." These revisions adjust the eligibility criteria for labor rehabilitation promotion subsidies to better align with actual needs and specify the handling of surplus funds from government subsidies to the Center for Occupational Accident Prevention and Rehabilitation (COAPRE).

Dec 12, 2024

The "2024 Labor Conditions Supervision and Inspection Performance Evaluation Awards Ceremony" was held, with Minister of Labor Hung Sun-Han personally presenting the awards. The event recognized outstanding labor administration agencies for their exemplary performance in labor conditions supervision and inspection. The awards aim to encourage agencies to enhance enforcement of labor regulations, ensuring a better and safer working environment for employees.



Image 21: Minister of Labor Hung Sun-Han and Director-General Tzou Tzu-Lien of the Occupational Safety and Health Administration in group photo with award-winning units.

Dec 17, 2024

The Ministry of Labor announced the recognition of homeless individuals listed under social assistance programs by local governments as eligible for employment support under Article 24, Paragraph 1, Subparagraph 10 of the Employment Service Act. This initiative integrates social safety networks with recent Public Assistance Act amendments, aiming to enhance pre-employment training and job skill development for the homeless population. The program is expected to support approximately 850 homeless individuals annually, assisting them in achieving economic self-sufficiency.

Dec 20, 2024

The Bureau of Labor Insurance announced the implementation of the "2025

Labor Insurance Insured Relief Loan" The maximum loan amount for each eligible applicant is NT\$100,000, and the application period is from Dec. 26, 2024 to Jan. 10, 2025.

Dec 23, 2024

The Bureau of Labor Funds launched the 2024 Domestic Investment (Absolute Return Category) Mandate for the New Labor Pension Fund. This initiative aligns with the expansion of Taiwan's stock market and aims to enhance fund performance and optimize investment returns. The target return rate benchmark has been raised from 2.5% (250 basis points) to 3% (300 basis points) above the five-year average dividend yield of the Taiwan Stock Exchange, encouraging investment firms to maximize fund performance. Following a rigorous evaluation process, five investment management firms were selected to oversee fund allocation: Allianz, BlackRock, Schroders, Nomura, and J.P. Morgan Asset Management. Each firm has been assigned NT\$9 billion, totaling NT\$45 billion in managed assets.

Dec 25, 2024

To align with the minimum wage increase from NT\$27,470 to NT\$28,590, effective January 1, 2025, the "Table of Grades of Labor Insurance Salary", the "Insured Salary Category Chart of Labor Occupational Accident Insurance", and the "Labor Pension Monthly Contribution Grading Table" have been simultaneously revised and implemented. Full-time insured workers under Labor Insurance (Employment Insurance) and Occupational Accident Insurance with previous salary grades of NT\$27,470 or NT\$27,600 will have their insured salaries automatically adjusted to NT\$28,590 starting January 1, 2025. Notification of this adjustment will be included in the payment statements sent to insured and contributing units.

Dec 25, 2024

Revisions were made to Article 4 of the "Industrial Talent Investment Program Subsidy Guidelines", Article 6 of the "Industrial Talent Investment Plan", and Article 6 of the "Labor Autonomous Learning Enhancement Plan". Additionally, on December 30, revisions were made to Article 10 of the "Regulations of the Employment Insurance Vocational Training and Training Funds Management Utilization". These amendments support the government's policy of encouraging in-service workers to enhance their independent learning by acquiring professional skills aligned with industry development needs. The goal is to increase workplace competitiveness and promote employment stability. To achieve this, the maximum subsidy amount has been increased from NT\$70,000 per person over three years to NT\$100,000 per trainee over three years. This adjustment shall take effect on January 1, 2025.