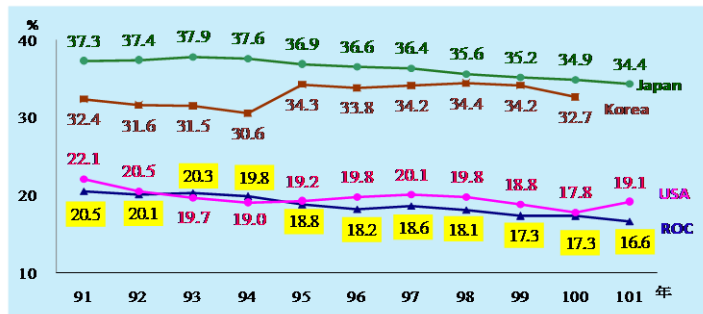


**Fig. 1 Average Pay Gap of gender in Different Countries**



2002 2003 2004 2005 2006 2007 2008 2009 2010 2011 2012 year

Source: Bulletin of Earnings and Productivity Statistics, Directorate-General of Budget, Accounting and Statistics, Executive Yuan, Republic of China(Taiwan)

S.Korea – Survey of Labor Conditions by Employment Type, Ministry of Employment and Labor

Japan – Monthly Labor Survey, Ministry of Health, Labor and Welfare

USA – Labor Force Statistics from the Current Population Survey, Bureau of Labor Statistics °