Employment/Population Ratios (Male)

Unit：%

Year	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025
R.O.C	64.2	64.2	64.4	64.6	64.7	64.6	64.3	64.7	64.7	64.8	65.0
Japan	67.8	68.1	68.4	69.3	69.6	69.3	69.1	69.4	69.5	69.6	69.8
S. Korea	71.4	71.2	71.2	70.8	70.7	69.8	70.0	71.5	71.3	70.9	70.6
Singapore(1)	73.9	73.3	73.0	72.8	72.4	71.7	73.8	74.4	72.5	71.5	71.3
Australia.	66.8	66.6	66.5	66.9	67.2	65.0	66.6	68.0	68.2	68.1	67.7
Canada	65.6	65.1	65.8	66.0	66.3	62.3	64.6	65.8	66.1	65.1	64.6
Denmark	62.1	62.2	62.3	63.0	63.8	62.9	63.8	64.6	64.5	65.8	65.6
France	54.3	54.4	54.8	54.9	54.6	54.1	55.1	55.7	55.7	56.0	56.1
Germany	62.6	63.6	63.9	64.3	65.1	63.1	63.2	64.2	64.5	64.4	63.9
Italy	52.2	52.8	53.2	53.5	53.7	52.8	52.6	54.0	54.8	55.3	55.4
Netherlands	66.4	66.7	67.2	67.9	68.4	67.6	68.4	70.0	70.6	70.6	70.3
Norway	64.5	63.3	62.9	63.7	63.5	62.5	68.4	67.2	66.6	66.2	65.9
Sweden(2)	68.8	69.0	69.9	70.4	70.5	69.8	69.9	71.6	71.8	71.0	71.1
U.K. (2)	65.4	65.5	65.8	65.8	65.7	64.5	63.9	64.7	65.2	64.8	64.8
U.S.A(2)	65.3	65.8	66.0	66.3	66.6	62.4	63.9	65.5	65.5	65.2	64.9
Austria	62.4	62.5	62.9	63.7	63.9	62.5	62.5	63.6	63.4	62.8	62.6
Belgium	53.5	54.0	55.0	55.3	55.7	55.1	55.2	56.1	55.9	56.1	56.4
Finland(2)	56.7	57.1	57.5	58.8	59.0	58.3	64.7	65.7	65.2	64.6	64.4
Ireland	61.7	62.8	63.7	64.5	65.2	63.8	65.0	68.0	68.1	68.3	68.2
Luxembourg	61.4	60.4	60.1	60.5	61.7	60.3	62.4	62.2	62.9	61.3	61.8
Portugal(2)	54.3	55.2	57.4	58.8	59.1	57.2	58.4	59.9	60.3	60.3	61.3
Spain(2)	52.0	53.3	54.6	55.7	56.3	54.2	55.3	56.6	57.1	57.4	57.9

Source：R.O.C.－Directorate-General of Budget, Accounting and Statistics Executive Yuan (DGBAS), Manpower Survey
Singapore—https://stats.mom.gov.sg/Pages/Labour-Force-In-Singapore-2025.aspx
Others－Data extracted from OECD Data Explorer

Notes：(1)Residents refer to Singapore Citizens and Permanent Residents. Data are on June for each year.
(2)16 years old or over in U.S.A., U.K., Spain and Portugal (since 2021); Sweden and Finland are 15-74 years old; other countries are 15 years old or over.

Employment/Population Ratios (Female)

Unit：%

Year	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025
R.O.C	49.0	49.0	49.2	49.4	49.6	49.5	49.5	49.7	50.0	50.2	50.4
Japan	48.1	48.9	49.8	51.4	52.1	51.8	52.2	53.0	53.6	54.3	55.1
S. Korea	50.1	50.3	50.8	50.9	51.6	50.7	51.2	52.9	54.1	54.7	55.3
Singapore(1)	58.0	57.7	57.2	57.8	58.3	57.7	61.0	60.9	60.3	60.8	60.5
Australia.	55.5	55.9	56.5	57.2	57.8	56.2	58.0	60.0	60.4	60.4	60.6
Canada	57.4	57.3	57.7	57.9	58.3	54.1	56.6	58.3	58.5	57.6	57.1
Denmark	53.1	54.0	54.1	54.6	55.0	54.4	55.1	56.9	56.7	56.9	56.7
France	46.5	46.5	46.6	46.9	47.0	46.6	48.2	48.8	49.0	49.1	49.4
Germany	52.4	53.6	54.0	54.3	55.0	53.6	53.7	54.5	54.8	55.0	54.9
Italy	34.7	35.3	35.9	36.2	36.7	35.7	35.8	36.9	37.9	38.4	38.8
Netherlands	56.0	56.3	57.2	58.2	59.2	58.9	60.0	61.2	61.7	62.3	61.8
Norway	59.8	59.6	59.2	59.6	60.0	59.4	57.8	60.6	60.0	59.6	59.2
Sweden(2)	64.4	65.1	65.7	66.2	66.1	64.5	64.2	65.9	67.0	66.8	66.8
U.K. (2)	54.6	54.8	55.6	55.8	56.6	56.6	56.1	56.8	56.9	57.0	57.5
U.S.A(2)	53.7	54.1	54.6	54.9	55.4	51.5	53.2	54.7	55.4	55.2	54.9
Austria	52.4	52.8	53.1	53.3	53.6	52.7	52.5	53.8	54.0	54.1	54.1
Belgium	44.3	44.2	45.3	46.8	47.4	46.7	47.1	48.1	48.1	48.0	48.7
Finland(2)	50.7	50.3	50.6	51.8	52.4	51.1	60.0	62.4	63.0	61.7	61.0
Ireland	49.9	51.3	52.2	52.9	53.8	52.2	54.6	57.0	58.3	58.7	58.8
Luxembourg	50.5	50.0	51.9	52.5	52.7	53.0	54.9	55.2	55.1	55.3	54.6
Portugal(2)	46.3	47.2	48.7	50.3	50.6	49.5	50.6	51.8	52.7	52.8	53.7
Spain(2)	41.1	42.2	43.1	44.0	44.8	43.1	44.4	45.5	46.5	47.1	47.9

Source：R.O.C.－Directorate-General of Budget, Accounting and Statistics Executive Yuan (DGBAS), Manpower Survey
Singapore—https://stats.mom.gov.sg/Pages/Labour-Force-In-Singapore-2025.aspx
Others－Data extracted from OECD Data Explorer

Notes：(1)Residents refer to Singapore Citizens and Permanent Residents. Data are on June for each year.
(2)16 years old or over in U.S.A., U.K., Spain and Portugal (since 2021); Sweden and Finland are 15-74 years old; other countries are 15 years old or over.