



Picture 1: Occupational Safety and Health Administration, Ministry of Labor and Taiwan Regional Association of Filament Fabrics Printing Dyeing & Finishing Industries, Taiwan Textile Printing Dyeing & Finishing Industry Association jointly signed “Declaration of Security Partners”.

Picture 2: Tsai Meng-Liang (middle), Deputy Director-General of Workforce Development Agency, Ministry of Labor, led a delegation to attend the APEC Human Resources Development Working Group Papua New Guinea Annual Meeting.

Picture 3: Ministry of Labor attended “The 43rd APEC Human Resources Development Working Group (HRDWG) Annual Meeting, and APEC Human Resources Labor and Social Protection Network (LSPN) related meetings”.

Highlights for the First Quarter of 2018 (January to March)

- 01.01.2018 Hourly minimum wage was adjusted to NTD140 per hour, and monthly minimum wage was adjusted to NTD22,000 per month.
- 01.01.2018 The minimum wage was increased into NTD22,000 from NTD21,009 that “Insured Salary Grading Table of Labor Insurance” and “Monthly Contribution Wages Grading Table of Labor Pension” were adjusted accordingly. The grade 1 of monthly insured salary was amended to NTD22,000, and the grade 2 NTD21,900 was cancelled, and the direct adjustment operation of insured salary was handled. Monthly contribution wage NTD21,009 and NTD21,900 for Full-time staff which were directly adjusted into NTD22,000. There are total more than 2.91 million people whose insured salary of labor insurance and more than 1.2 million people whose monthly contribution wages were directly adjusted into NTD22,000.
- 05.01.2018 Proclaimed and formulated “Approved Long-term Night-work Laborers and Its Specific Health Examinations Conducted by Employers”, and conducted temporary examination for a period of two years starting January 1, 2019 to strengthen the health protection of long-term night-work laborers and establish local data as a reference for subsequent policy measures to protect the physical and mental health of workers.
- 08.01.2018 Proclaimed and handled the "2018 Labor Insured Relief Loans" during the application period January 12, to 26, 2018; more than 88,000 beneficiaries of labor, with a total allocation of more than NT\$8.86 billion.
- 01.02.2018 Launched the “2018 Strengthening Labor Inspection Program during Chinese New Year” for 33 days. Through strengthening inspections, propaganda, and counseling measures, urged the business

units to implement various disaster prevention mechanisms, and to comply with the relevant regulations for overwork protection, so as to ensure the safety and happiness of the labor families during the Chinese New Year. The program period is until March 5, 2018.

06.02.2018 In response to the earthquake disaster in Hualien, the Bureau of Labor Insurance and the Ministry of Labor immediately dispatched personnel to the site of the disaster area to collect information on the list of casualties and insurance type, assisted the disaster-insured and their family members to apply for relevant insurance benefits; and actively coordinated relevant units of Hualien county government to obtain the injured person's hospitalization list, dispatched personnel to visit the injured in the hospital and assisted in processing related payment applications. A total of 17 victims were killed in the Hualien earthquake, and 5 were nationals. Among them, 3 were involved in labor insurance, and the other 2 had received the old-age pension payment for labor insurance and old-age one-time payment for labor insurance respectively; another nine Chinese passengers, two Canadian passengers, and one Philippine caretaker. And Labor Insurance Bureau provided labor insurance premiums, free (deferred) payment of employment insurance premiums, and injury benefits, to reduce disasters laborers' and unit's burden.

07.02.2018 Held "Printing Dyeing & Finishing Industry Safety Health and Employment Promotion Cooperation Launch Activities."; Occupational Safety and Health Administration, Ministry of Labor, and Taiwan Regional Association of Filament Fabrics Printing Dyeing & Finishing Industries, Taiwan Textile Printing Dyeing & Finishing Industry Association jointly signed the "Security Partners Declaration" and invited the Industrial Development Bureau, the Ministry of Economic Affairs, Workforce Development Agency, Ministry of Labor to participate in the event, combining cross-organizational resources to jointly improve the industrial competitiveness of the printing dyeing & finishing industry.(As Picture 1)

08.02.2018 Released the "Regulations on the Work Permit and Administration of the Foreign Professionals Engaging in Arts and Performing Arts", with the provisions set forth in Article 10 of "Act for the Recruitment and Employment of Foreign Professionals", to stipulate that foreign professionals in Taiwan who are engaged in such four kinds of art work as Performing & Visual Arts, Publishing, Movie, Broadcasting Television, and Pop Music, and Crafts, and other artistic work certified by the Ministry of Culture, and meet the relevant qualifications listed in the above regulations may, not through employer, apply for personal work permit to Ministry of Labor.

08.02. 2018 Released the "Application Case and Reviewing Operation Directions for MOL Processing under Article 17 of the Act for the Recruitment and Employment of Foreign Professionals", with the provisions set forth in Article 17 of "Act for the Recruitment and Employment of Foreign Professionals", to stipulate that for those professionals who have obtained alien permanent resident certificate (APRC) in foreign countries and whose adult children have been identified by the National Immigration Agency and Ministry of the Interior as complying with the required requirements, they may apply for a work permit from Ministry of Labor.

14.02.2018 Amended and released partial articles of "Standards for Hazard Prevention of Industrial Robot" to enact Collaboration robot Related safety regulations.

- 26.02.-02.03.2018 Attended the APEC 43rd Human Resources Development Working Group (HRDWG) Annual Meeting, the Labor and Social Protection Network (LSPN) and the Capacity Building Network (CBN) meeting, and exchanged views and reports with various economies on the labor policies being promoted. We also reported "Promoting Sustainable and Inclusive Growth by Enhancing Social Protection in the Digital Age" initiatives in this year, which has received the attention and endorsement of many economies. It also served as the CBN international coordinator to chair the meeting and reported the APEC Skills Development Capacity Building Alliance (ASD-CBA) program, held bilateral meetings with the New South-Bound countries, to develop exchanges and cooperation in vocational training, cultivate industrial manpower, and link market with economic and trade benefits. (As Pictures 2, 3)
- 27.02.2018 Proclaimed to abolish that "President's Office, Vice President's Office and Office of the Secretary-General's Office messengers" are applicable to the provisions set forth in Article 84-1 of Labor Standards Act; proclaimed to designate "Wedding Photography Industry of Photography Industry" and "Mass Rapid Transit System Transportation" as the industries set forth in Paragraph 3, Article 30 of Labor Standards Act; proclaimed to approve "Tourist Guides and Leaders" and "Funeral Services Workers of Funeral Arrangements" as the worker set forth in Article 84-1 of Labor Standards Act.
- 01.03.2018 Enforced the new amended articles of Labor Standards Act and Enforcement Rules of the Labor Standards Act Chinese; enforced the application scope of the proviso set forth in Paragraph 2, Article 34 of Labor Standards Act; enforced the designated industries set forth in Paragraph 4, Article 36 of Labor Standards Act.
- 01.03.2018 The New System of Labor Standards Act has been implemented since the day. To protect labor rights and demonstrate the government's determination in law enforcement, Hsu Ming-Chun, the minister of Ministry of Labor and colleagues of the Occupational Safety and Health Administration, together with the Labor of Bureau, Taipei City Government conducted joint inspections of labor conditions in "Kuo Kuang Motor Transport King Bus Taipei Station," and instructed local authorities and labor inspection agencies to strengthen labor inspections, urging industry owners not to take any chance and should abide by laws and regulations to create a win-win situation.
- 02-16.03.2018 Cooperated with Ministry of Economic Affairs to conduct the "2018 Ministry of Economic Affairs and Ministry of Labor Jointly Promoting the Labor-Management Conference Project," strengthening and implementing the labor-management conference for the business units of industrial park subordinated to Ministry of Economic Affairs. There were three sessions of explanation activities handled, involving 251 participants. (As Picture 4)
- 05.03.2018 Completed the distribution reveals operations of more than NT\$140 billion 690 million revenue, the 2017 application earnings of New Labor Pension System Fund into about 11.16 million individual pension accounts, and notified workers the earnings distribution information through the media and the Internet, and provided multi-channel inquiries on the earnings distribution amount and accumulated amount of individual pension account.

- 07-09.03.2018 Held the “2018 International Congress on Occupational Health”, Inviting scholars and experts from the United States, Japan, South Korea, and Singapore and professionals in the field of occupational health in Taiwan to share international trends and exchange practical experience and practices with domestic labor inspection agencies and occupational health-related professionals for the issues how to promote "Hazard Exposure Assessment Effectiveness and Risk Management" and "Workplace Health and Physical and Mental Health and Overwork Management".(As Picture 5)
- 09.03.2018 Amended and released “Labor Dispatch Rights Guiding Principles” and “Matters Should Be or Not to Be Stipulated in Dispatch Labor Contract,” including the precautions of dispatch transferred to official employment, in order to Improve employment stability.
- 14.03.2018 Amended the “Standards of Permissible Exposure Limits at Job Site”, adding the allowable exposure standards for harmful substances as 1-Bromopropane, and corrected the allowable concentration values of three harmful substances as acetone, hydrogen bromide, vinyl chloride and other.
- 15.03.2018 Released the “Qualifications and Criteria Standards of the Employment of Foreign Professionals Engaging in Professional Knowledge or Skills for Short-term Supplementary Learning Centers,” and with Article 6 of the “Act for the Recruitment and Employment of Foreign Professionals,” opened short-term cram schools may apply to Ministry of Labor for hiring foreign professionals to engage in teaching work with specific knowledge or technology, and which will take effect traceably to the implementation date will follow the February 8, 2018, the implementation date of “Act for the Recruitment and Employment of Foreign Professionals”.
- 20.03.2018 Attended the 47th annual meeting of International Federation of Training and Development Organizations (IFTDO) held in Dubai, United Arab Emirates; since both the “Industrial Talent Training Base Project” presented by Taichung-Changhua-Nantou Regional Branch, and “Industry-Academic Cooperation Training Plan” presented by Taipei-Keelung-Yilan-Hualien-Kinmen-Matsu Regional Branch, Workforce Development Agency, Ministry of Labor won merit awards of Human Resources Development Award, two units attended to receive the award.
- 21.03.2018 Amended and released Articles 13 and 15 of “Enforcement Rules of the Employment Insurance Act,” increasing such provision that when the insured applies for unemployment benefits after expiry of attending vocational training and not being introduced for employment, or after applying for unemployment benefit, and then attending vocational training while applying for the vocational training living allowance, he/she is no need to prepare a photocopy of a passbook issued by a domestic financial institution.
- 23-24.03.2018 Held “The 14th Destruction Science Symposium”; handled a special lecture, three technical symposium, including petrochemical equipment suitability inspection technology; total 54 papers were published by 9 times, and the rests were presented in a poster manner. The results include upgrading the inspection technology and monitoring of dangerous machinery and equipment in Taiwan, and promoting the R&D results of Institute of Labor, Occupational Safety and Health,

Ministry of Labor.

28.03.2018 Amended and released Article 67 of the "Enforcement Rules of the Labor Insurance Act", and with the "Regulations for National Health Insurance Reimbursement of the Self-advanced Medical Expenses," amended related standards of Injury Insurance medical reimbursements.

30-31.03.2018 In order to implement the Vocational Education and Training Memorandum (MOU) signed by Taiwan and Australia, MOL held “Embracing the Digital Future through Upskilling ASD-CBA Workshop,” together with Australian Office Taipei, CEO of TAFE Directors Australia (TDA), and training experts from industry, government, and university, to deeply discuss the Meeting, Incentive, Convention, and Exhibition(MICE) Skills Enhancement International Class, certification Internationalization and Talent Training. It is expected that we can jointly integrate an Asia Pacific Occupational Competency Standard Docking Framework to train High-quality Industrial Manpower. (As Picture 6)

30.03.2018 In response to the enforcement of the Act for the Recruitment and Employment of Foreign Professionals, employers are accepted to apply for employment of foreign specific professionals in the areas of science and technology, economics, education, culture and arts, sports, finance, law, and architectural design, and some sections of the "Job Application Forms Regarding Category A Foreign Employees" were amended and effective from February 8, 2018.

30.03.2018 Formulated and released “Ministry of Labor Commissioning Municipalities to Handle Employment Centers Business Implementation Plan,” opening up municipal governments to apply for the continued being commissioned to handle employment centers business.

31.03.2018 In order to protect the labor rights of workers who have applied for labor pension and are engaged in work again, monthly compared the labor insurance and labor pension data from this month, and for the first time sent notification to insured units, who contributed labor pension for workers only and did not participate in occupational Injury Insurance, may apply to participate in occupational Injury Insurance. A total of 4,840 units are notified.



Picture 4: Joint discussion activities of 2018 Ministry of Economic Affairs and Ministry of Labor promoting the Labor-Management Conference.

Picture 5: “2018 International Congress on Occupational Health ”— Li Yee Chow, President of Singapore Occupational & Environmental Health Society(OEHS) shared Occupational health innovation practices.

Picture 6: Tsai Meng-Liang, the Deputy Director-General of Workforce Development Agency, Ministry of Labor gave Thanks Medal to Austrian Office Taipei and TAFE Directors Australia (TDA).



Picture 1: The Ministry held the "High-Risk Enterprise CEO Work Safety Leadership Summit".

Minister Hsu Ming-chun took a group picture with the CEOs.

Picture 2: International Symposium on Diagnosis, Reporting and Compensation of Occupational Diseases and Injuries – the group picture of Minister Hsu Ming-chun, President of Control Yuan Chang Po-ya, Director General of Occupational Safety and Health Administration Tsou Tzu-lien, foreign scholars, and the distinguished guests.

Highlights for the Second Quarter of 2018 (April to June)

Apr.12, 2018 Amendment and announcement for the "Youth Employment Pilot Project" were made to include that an employer's representative shall participate in workshops or events to enhance guiding skills and training quality.

Apr.16, 2018 The Labor Director Workshop was held to invite the national labor directors and the trade union's president who assigns directors to get together. In addition to explaining the important labor policies of the year, suggestions from the labor directors and trade union partners were listened. The Ministry gets closer to the needs of the workers through such exchange of opinions.

Apr.20, 2018 Announcement of "Operational Guidelines for Subsidy from the Occupational Safety and Health Administration, Ministry of Labor for Improvement on Safety and Health at Workplace of the Surface Treatment Industry" was made. The application period for the subsidy of 2018 is from May 1 to October 31.

Apr.27, 2018 In order to strengthen the determination of safety leadership, the Ministry invited 60 CEOs from enterprises such as Taiwan Power

Company, CPC Corporation, Dragon Steel, affiliated companies of Formosa Plastics Group. The "High-Risk Enterprise CEO Work Safety Leadership Summit" was convened at the Refining Business Division of CPC Corporation. The Minister personally presided over the summit meeting and held discussions with the CEOs on safety and health management issues such as equipment replacement.

Apr.30, 2018 In celebration of the May 1 Labor Day, the Ministry held the National Model Workers Recognition Ceremony with the motto "We support each other and work together." for the 2018 "May 1 Labor Day" at the Taipei New Horizon on April 30, 2018 to affirm workers' efforts and contributions to the national development and social economy.

May 02, 2018 In order to better services for the coastal area of Chiayi County, the Bureau of Labor Insurance has set up the "Chiayi County Service Station" in the city of Putzu, where the county is located. The service time is from 08:30 to 17:30, Monday to Friday; the services encompass insurance information request and annuity trial calculation, and application for addition/cancellation of insurance and various benefits.

May 07, 2018 Amendment and announcement for the "Important Matters for the Fines Prescribed under the Labor Insurance Act" and "Important Matters for the Fines Prescribed under the Employment Insurance Act" were made. The main point of this amendment is that if an offender is unable to pay a payment penalty at one time due to economic difficulties, s/he may apply for paying in installments. Also, the amount of a fine exempted from compulsory enforcement is subject to reduced.

May 09, 2018 Amendment and announcement for "Qualifications and Criteria Standards for Foreigners Undertaking the Jobs Specified under Article 46.1.1 to 46.1.6 of the Employment Service Act" were made. Removal of the workplace restrictions on employers hiring foreigners for art and performing arts work was made. Considering that some agencies have been reorganized to administrative corporation, the revision of

employer qualifications has been made to meet practical needs.

- May 11, 2018 Amendment for Points 2 and 4 of the “Other Necessary Documents Required for Employer's Application for Employment of the First Class of Foreigners” was made to be in consistence with the amendment and announcement made on February 8, 2018 for Article 21-1 of “Establishment and Management Guidelines for Short-Term Tutorial Schools”, clearly indicating the proof of good conduct prescribed under “Supplementary Education Act” referring to no criminal records of having committed sexual assault, sexual harassment, sexual exploitation, or sexual bullying, or conducting injurious to the rights and interests of a child or youth as stipulated in the Article 9.6 of the Act.
- May 17- July 30, 2018 A total of 24 presentations, with 4,800 participants, for the laws and regulations related to labor insurance and employment insurance were made in counties and cities across the country.
- May 18, 2018 Amendment for the “Important Points for Compensation Payments Handled by Ministry of Labor to be Made to the former RCA Taiwan Limited’s Workers Died for Work-Related Illnesses” was made. Concerning the RCA pollution incident, compensation payments will be continuously made to the workers died as a result of suffering specific cancers or illnesses added to the reference list based on the second instance judgment.
- May 21, 2018 Amendment and announcement for Article 5 and 6 of the “Regulations for Revenues, Expenditures, Safeguard and Utilization of the Labor Retirement Fund” were made, which has increased the foreign investment ratio to 60% to increase flexibility to shift the asset allocation and investment performance.
- May 31- Jun. 01, 2018 “International Symposium on Diagnosis, Reporting and Compensation of Occupational Diseases and Injuries – 10-Year Results and Future Outlook of Diagnosis, Reporting and Compensation of

Occupational Diseases and Injuries in Taiwan” was conducted, showcasing the accumulated experience and achievements in the prevention and treatment of occupational injuries and illnesses in Taiwan over the past 10 years. Three experts from the UK, Japan and South Korea, and a number of professionals in Taiwan were invited for experience exchanging and sharing.

Jun. 06, 2018 Bureau of Labor Insurance has enabled the public to pay for insurance premiums for National Annuity, Labor Insurance, and Labor Pension at the Family Mart Convenience Store if the public uses credit cards issued by Cathay United Bank, Taishin International Bank, E.Sun Bank, CTBC Bank, Union Bank of Taiwan, and Fubon Bank; the latter two of which are newly added banks.

Jun. 07, 2018 Promulgation of “The Designated Automatic Electric Shock Prevention Device for AC Welding Machine is the Equipment Specified by the Central Competent Authority As Stipulated in Article 7.1 of the Occupational Safety and Health Act” was made, with effective from July, 1, 2018.

June 13, 2018 The Ministry has connected the database of the National Immigration Agency, being able to actively cross check and consolidate foreign workers’ passport numbers, to simplify the procedures for employers to hire foreign workers.

June 19, 2018 Amendment and announcement for “Directions Governing Development of New Occupational Classification or Adjustment of Occupational Classification for Skill Certification for Technical Staff” was made, which incorporates adjustment of occupational classification into the assessment and consulting process to be in line with the policies from competent authorities for business objectives, to promote the skills certification business, to synchronize the trend of industry development, and to meet the needs of the employment

market.

- Jun. 22, 2018 Amendment and announcement for “Selection and Commendation Plan for National Talent Development Awards” were made to relax the qualifications for registration, cancel the qualification limits for each TTQS assessment item, and link the scoring standards to the development and application of the occupational competency standard to reward the implementation of talent development performance, establish a model of learning, enhance the level of the overall talent development, and strengthen human resources development in Taiwan.
- June 25, 2018 Amendment and announcement for Point 3 of Appendix I and Point 6 of Appendix II of the “Operational Guidelines for Employment of Foreign Construction Workers for the Major Construction Projects Invested by Private Institutions and the Important Construction Projects Contracted by the Government Agencies or Public Institutions” were made. For Class A under the indicator “Particularity”, "Nuclear Power Generation Project" was revised to "Railway Reconstruction Project"; for the indicator "Scale", a classification method was added to a non-urban planning area.
- June 27, 2018 By using the data of taxation and salary income of 2017, the Ministry checked the consistency of the data of Labor Insurance, Employment Insurance, and contribution wages for Labor Pension to increase contributions and then sent a notice and name list to the enterprises related to such an adjustment on June 27 and July 27 respectively. Also, premiums for Labor Insurance, Employment Insurance, and Labor Pension have been charged based on the amount increased from the date (July 1, 2018 and August 1, 2018) of the adjustment.
- June 29, 2018 Announcement letter for “Special Visiting Program Providing Living Care Services to Foreign Workers” was sent. By conducting joint visits

of local fire, construction management, and labor inspection agencies, the labor authorities of local governments check to see if employers have properly taken care of foreign workers' life in Taiwan to protect the basic living rights of foreign workers.

Jul. 01, 2018 Expanding implementation in phases in accordance with Article 22 of the Occupational Safety and Health Act, business entities employing a total number of 200 to 299 laborers in the same workplace shall employ or contract medical personnel to conduct laborers' health management affairs from July 1, 2018.



Picture 3: The Ministry held the “Labor Director Workshop” – the group picture of Minister Hsu Ming-chun, President of Taiwan Petroleum Union Chuang Chueh-an, labor directors and union partners.

Picture 4: Minister Hsu Ming-chun (the middle one) attended the National Model Workers Recognition Ceremony for the 2018 "May 1 Labor Day" to affirm workers' efforts and contributions to the national development and social economy.



Picture 1: Labor Minister Hsu attended the 2018 National Association of Government Labor Officials (NAGLO) Conference, delivering the speech “Taiwan’s labor policy in response to new changes”.

Picture 2: The "Occupational Safety and Health Hazard Prevention Exhibition Activity" was held at Taroko Park Kaohsiung, attracting 2,000 people in a single day. The picture shows the kid was experiencing the fall prevention on the elevated facility on the spot to learn the prevention concept of occupational safety and hazard.

Picture 3: Photo taken for Vice President Chen, Labor Minister Hsu and 52 young gold medal winners from 47 occupational categories for the 48th National Skill Competition.

Highlights for the Third Quarter of 2018 **(July to September)**

Jul. 01-Aug. 19, 2018 The 2018 Aboriginal Tribal Occupational Safety and Health Roadshow Plan - Including Labor Insurance, National Pension Insurance, and Employment Service and Consultation" was held in Sanxia, Changbin Township in Taitung County, Toufen Township in Miaoli County, and Mataian in Hualien County. The consultation services related to the promotion of labor rights such as occupational disaster prevention, labor insurance, national pension insurance, and employment services were provided through the Ministry and its respective units, which strengthens the service effects for the indigenous workers and the general public. The events were held in conjunction with the aboriginal ceremonies and festivals and that occupational safety and health education and labor rights consultation services were provided to the tribes with a large number of tribal peoples. They were invited to participate in the events and were provided with relevant pamphlets, information and professional consultation to ensure each tribe would understand issues such as work safety and prevention of occupational hazards so that the occurrence of occupational disasters can be effectively reduced and indigenous workers’ safety and health can be protected.

Jul. 05, 2018 In order to actively promote the Executive Yuan’s policy in response to worker shortage, the Yunlin-Chiayi-Tainan Regional Branch of Workforce Development Agency, Ministry of Labor worked with the Yongkang Employment Center for the establishment of the Youth Career Development Center in Yongkang Dist., Tainan City so that career counseling services for the youth in Yunlin-Chiayi-Tainan areas can be provided.

- Jul.09, 2018 The 2018 International Conference on Occupational Health Services was held. Experts of occupational health services from the United States, Singapore, Japan, South Korea were invited to share workplace health promotion practices and exchange experience.
- Jul. 13-Aug. 01, 2018 Institute of Labor, Occupational Safety And Health, Ministry of Labor and Chinese Society of Sound and Vibration co-conducted the event for the on-site visit and counseling for the Noise Engineering Control Planning for New Plants for 8 times; 8 metal manufacturing companies such as RECHI PRECISION CO., LTD were invited to provide suggestions for improvement on noise working environment at plants
- Jul. 16, 2018 In order to promote the government's digital services and provide more convenient and diversified application channels, the Bureau of Labor Insurance, Ministry of Labor and the Ministry of the Interior jointly planed the "One-stop Convenience Service". From now on, people can apply for birth benefit under the labor insurance and national pension insurance, or family member death benefit under the labor insurance when they go to a household registration office for birth or death registration, which makes the procedure easier; be able to complete the household registration and benefit application at one time.
- Jul. 16, 2018 To improve laborers' health protection, the payment standard for "blood indium" included in a health check to prevent occupational disease under labor insurance was approved.
- Jul. 19, 2018 The official letter was issued to state that according to Article 5 of the Employment Insurance Act, those who are eligible for the pension benefit under civil servants' insurance and withdraw from it shall participate in employment insurance if they are employed again before receiving the pension benefit.
- Jul. 19, 2018 The 19th Taiwan-Thailand labor conference was held in Bangkok, Thailand. To strengthen the labor cooperation between Taiwan and Thailand, Huang, the Director General, Workforce Development Agency, Ministry of Labor and her team participated in the conference. Both sides exchanged views on issues such as establishment of effective mechanisms to deal with illegal Thai laborers owing medical expenses and to strengthen advocacy for Thai laborers' anti-drug and prevention of drunk driving.
- Jul. 22-Aug. 06, 2018 Labor Minister Hsu attended the 2018 National Association of Government Labor Officials (NAGLO) Conference, delivering the speech "Taiwan's labor policy in response to new changes". In her speech, she not only shared relevant data of Taiwan's labor market, but also explained the five national policy directions and six labor policy claims, urging that the United State and Taiwan strengthen cooperation to enhance bilateral relations. (Picture 1)
- Jul. 23, 2018 The seminar for the guidance need on the production safety management was held twice at National Kaohsiung University of Science and Technology on July 23, 2018. A total of 17 industry experts were invited to discuss the industry's need for guidance on 9 management items including production safety information, production hazard analysis, operational procedures, education training, contract management, safety review prior to launch, equipment completeness, emergency planning and response, and trade secrets.

Jul.27, 2018 The Letter of Order numbered 10760175231 under the Bureau of Labor Insurance, the Ministry of Labor was issued to amend the Point 2 of The Main Points of the Craft Unions and Fishermen's Association Handling Labor Insurance Subsidy Operations. After presentation of arrears roster and payment made prior to the end of the next month of the grace period, craft unions and fishermen's associations will be subsidized by NT\$10 per person per month based on the number of the members who made a late payment. Also, those whose original insurance premium rates have met the subsidy standard within the prescribed time limit will be subsidized, taking effect from Oct. 1, 2018.

Jul.31, 2018 The Ministry of Labor revised and publicized Article 4 of the Regulations on Subsidy and Standards for Establishment Breastfeeding (Breast Milk Collection) Rooms, Childcare Facilities and Measures, increasing the maximum amount of subsidy given to an employer for the construction of new childcare facilities from NT\$2 million to NT\$3 million to further encourage employers to build childcare facilities and create a family-friendly workplace environment.

Aug.05-14, 2018 The "Occupational Safety and Health Hazard Prevention Exhibition Event" was held at the Taipei Flora Expo Square, the Taipei Main Station, and the Taroko Park Kaohsiung. The activity was designed to include experience areas such as electrocution prevention, chemical hazards, limited space, the fall prevention on the elevated facility, and noise hazard prevention so that workers will know more about the importance of occupational safety by means of teaching and learning, and personal experience, which would fully implement occupational accident prevention measures. In addition, the work safety animation and films such as "Critical Moment", made by the Institute of Labor, Occupational Safety And Health, Ministry of Labor and won the international first prize, were played at the event site, which helped the public further understand the potential hazard factors in different work environments, and learned relevant prevention knowledge to create a win-win situation for reduction of workplace accidents and promotion of workers' health. (Picture 2)

Aug.06, 2018 "The industry as specified in Item 4 of Article 36 of the Labor Standards Act" was amended and announced, and effective from the date.

Aug.06-10, 2018 The 48th National Skill Competition cum Member Selection Competition for the 45th WorldSkills Competition was held. A total of 788 young players from all corners of Taiwan gathered together for hands-on competitions for 3 days, and WorldSkills Flag Relay Ceremony was conducted. The national champions of the old, middle and young generations were invited to pass the WorldSkills flag on. Minister Hsu affixed the emblem of the 32nd WorldSkills Competition held in Taiwan in 1993 on the flag to reflect the past glory and inspire the players of the National Skill Competition there. (Picture 3)

Aug.08, 2018 The official letter was issued to relax the provision of Article 19-2 of the Employment Insurance Act. Parents who raise two children at the same time and apply for childcare leave without pay according to the Act of Gender Equality in Employment may apply for the allowance for childcare leave without pay provided by the Bureau of Labor Insurance in the name of different children during the same period.

Aug.09, 2018 The Executive Yuan agreed to amend The Standard List for the Payment of Various Business of

Skills Certification Granted by the Ministry of Labor to ensure that the skills certification business can continue to be promoted smoothly in response to fluctuations in the price index and increase in basic wage in recent years.

Aug.10, 2018 The Signing Ceremony for Health Partner of the Precision Machinery Manufacturing was held to combine the inter-departmental and local resources to help the industry create a safe and healthy working environment for workers.

Aug.21, 2018 Amendment to the Operational Guidelines for Encouraging Unemployed Workers to be Employed in the Care Service Industry (formerly the Operational Guidelines for Encouraging Unemployed Workers to Engage in the Care Service Industry), which has transferred the incentive allowance for institutional care services employment provided based on the Operational Guidelines for Encouraging Unemployed Workers to Engage in the Care Service Industry to the operational guidelines amended, and revised its name. In addition, in order to diversify types of care services, eligibility requirements for employers have been lowered, community-style temporary accommodation and group homes were added, and small-scale multi-functional and long-term care stations for an opportunity to breathe have been provided to acquire more manpower for the care service industry.

Aug.28-Sept.12, 2018 The International Specialized Course on Talents and Skills Enhancement in the Exhibition Industry was conducted. Participants including high-level industry-government-academia representatives from Australia, Chile, Indonesia, Papua New Guinea, Philippines, Russia, Thailand, Vietnam and Taiwan were jointly trained in our exhibition industry elite course, which is in combination with partnership resources of international and domestic exhibition industry's associations and international cooperation, enhances the training effectiveness for being internationalized, and assists industries to expand to the New South- Bound market and build up social networks.

Aug.21, 2018 For the first time, the 2018 Being Creative to Show Yourself - Labor Creativity Selection Campaign was held for students from the colleges and universities. The campaign briefing was issued to encourage such students to develop their ideas and integrate the concepts of labor rights into performing arts such as drama, dance and singing, and their performances were recorded as films for the registration to participate in the labor material selection campaign. The total prize amount was NT\$360,000.

Aug.31, 2018 To encourage (vocational) high school graduates to work first and pursue further studies later, the Ministry of Labor has promoted the "Youth Employment Pilot Project" in line with the Ministry of Education's "Youth Education and Employment Savings Account Scheme". Also, the Ministry held the employment matching activities for the youth on August 31, 2018, including the employment matching services provided by designated persons, five large-scale divisional matching project activities, 13 talent recruiting events, and 33 youth pre-employment training classes.

Sept.01, 2018 In cooperation with the Executive Yuan's policy for the "Mobile Payment for the First Year", the Bureau of Labor Insurance under the Ministry of Labor has added the online payment services based on the nationwide payment network for the labor (employment) premium and the labor pension. The

account charge-off number and the QR-Code are added on the payment slip. In addition to the payments made through ATM machines, the public can also make payments by using the mobile phone (tablet) to scan the QR-Code on the payment form so as to link to the "e-Bill National Payment Network" for online payment, or to download the "Taiwan Pay" App.

Sept.01-Nov.30, 2018 In order to strengthen labor rights and the concept of labor ethics to be taken root at school, the "Strengthening Labor Concept - Campus Tour Training Activity" from September to November, 2018 was held. The troupe was invited to perform at elementary schools, junior high, senior high, and vocational schools across the country. A total of 100 lively and dramatic performances, allowing students to understand the concept of labor, were held. (Picture 4)

Sept.01, 2018 In order to facilitate corporate social responsibilities related to workers' rights and interests to be properly fulfilled by listed companies, the Ministry communicated with relevant units such as the Financial Supervisory Commission for the adjustment of the review method for Holding Labor-Management Conferences According to the Law, that is to say, a company shall submit the Copy of the Minutes of the Labor-Management Conferences Held According to the Law and the Current Roster of Representatives for Laborers and Management to the Ministry and obtain the receipt for the submission. This measure will be implemented in phase starting from January 01, 2019 and has been in the promulgation period until the end of the year.

Sept.04, 2018 Amendment to the Common Principle of Calculation of Fines for Violations of Labor Standards Act will be in effect from Oct. 01, 2018.

Sept.05, 2018 The announcement was made that the basic monthly salary will be NT\$23,100 and the basic hourly salary will be adjusted to NT\$150 since January 1, 2019.

Sept.05, 2018 The award ceremony for the Five Star Award for Excellent Occupational Safety and Health Enterprise and the Public Construction Golden Quality Award was held. For Five Star Award, 8 business entities won the award and for the Public Construction Golden Quality Award, 11 construction projects were awarded for excellent work and 16 projects for good work.

Sept.08, 2018 The award ceremony for the 2018 National Excellent Laborers & Volunteers Awards was held to recognize the contribution of laborers and volunteers to labor affairs. A total of 152 laborers and volunteers and 5 teams of laborer volunteering service won the award (Picture 5).

Sept.11, 2018 The Executive Yuan approved the amount of the subsidy for the administrative affairs fee for craft unions, fisherman associations, and the labor insurance is adjusted to NT\$12.5 per person starting from 2019.

Sept.13-14, 2018 The National Labor Directors Professional Knowledge Training Activity was held. With a face-to-face communication joined by nearly 80 labor directors and presidents of labor unions throughout the country, Minister Hsu listened to recommendations for labor policies. Also, she proposed in the meeting that in order to protect the unions' association rights and avoid the labor unions in central and southern Taiwan paying big round-trip transportation expenses for their attendance at the

ruling meetings, which may result in a financial burden on the unions and lead to their unwillingness to apply for the ruling, the proper transportation expenses for the labor unions to be at the ruling meetings will be subsidized so as to assist workers in seeking rights and interests through the ruling mechanism (Picture 6).

Sept.18, 2018 The Key Implementation Points for the Transportation Subsidy for Labor Unions to Attend the Ruling Meetings for Improper Labor Behavior was formulated and would come in force on September 20, 2018. The purpose of the formulation is to remove the financial barriers of labor unions by way of subsidizing their necessary transportation expenses when they apply for ruling cases. It is hoped that this will increase the willingness of labor unions to use the ruling mechanism.

Sept.19, 2018 Amendment to the Subsidy for Local Governments to Conduct the Nurse Aide Training Program" and the Subsidy for Local Governments to Conduct the Nurse Aide Self-training and Self-use Training Program for Employing Units was issued. More subsidies will be given to train the teachers staying at their hometowns or outlying islands and to local governments for conducting subsequent hands-on training programs to be in line with the promotion of the core online training for nurse aide by the Ministry of Health and Welfare. In addition, self-training and self-use plans will be carried out; restrictions for the on-the-job training will be relaxed; and the retention ratio after training will be adjusted so as to expand the training capacity.

Sept.19, 2018 The Occupational Safety and Health Administration (OSHA), Ministry of Labor has worked in partnership with the Taiwan Tobacco and Liquor Corporation to lower occupational accidents. The two sides promise to cooperate in promoting occupational safety and health management systems, operational risk assessment, audit management, and education and training to enhance corporate safety culture and industrial competitiveness. (Picture 7)

Sept.20, 2018 The assessment for local governments to supervise and promote business entities to abide by the labor conditions act in 2016 and 2017 was made. The outstanding local governments were Labor Affairs Bureau of Kaohsiung City Government, Labor Affairs Bureau of Taichung City Government, Department of Labor, Taipei City Government, Department of Labor Affairs, Hsinchu City Government, Labor Affairs Department, Yunlin County Government, Department of Labor Affairs, Pingtung County Government, Labor Affairs Department, Yilan County, Labor and Youth Development Department, Miaoli County Government, and Society Service Division, Taitung County Government. Minister Hsu personally presented the awards at the 3rd National Labor Administration Heads Conference.

Sept.21, 2018 The Institute of Labor, Occupational Safety And Health, Ministry of Labor conducted the "Internet of Things Cross-Domain Talent Education and Training Course". In addition to professional lectures, application cases tour was planned. A total of 40 participants went to the Formosa Plastics Corp's (FPC) sixth naphtha cracker complex for the study including emergency response in the plant and the application of the Internet of Things to safety and health inspection systems.

Sept.22-29, 2018 Director General Tzou of the OSHA led his team to attend the 11th Academic Conference in 2018 for the International Conference on Occupational Hygiene and visited the US OSHA, received by Douglas Kalinowski, Director of the Department of International Exchange and Interstate Cooperation. They also visited the National Institute for Occupational Safety and Health (NIOSH), received by Dr.

John Howard in person and visited Professor David Michaels, the former Director General of OSHA, at the George Washington University for academic seminars, exchange of practical experience, and sharing of promotion result of Taiwan's occupational safety and health.

Sept.27, 2018 Minister Hsu attended the press conference for the premiere of the short film of labor rights and interests. She acted as a female worker, "Minister A-Chun", in the film, communicating important concepts of labor by singing and speaking. At the press conference, she interacted with the students from different colleges and universities and she sang and danced to remind the public to have correct labor concepts. (Picture 8)

Sept.27-29, 2018 With its invention patents of "Powder Dispenser and Its System" and "Stair Climbing Auxiliary Carrying Machine and Its Expansion Module", Institute of Labor, Occupational Safety And Health, Ministry of Labor participated in the patent invention competition for the 2018 Taiwan Innotech Expo held by the Ministry of Economic Affairs at the Exhibition Hall 1 of Taipei World Trade Center and won 1 gold and 1copper awards. (Picture 9)



Picture 4: Minister Hsu of the Ministry of Labor attended the "Strengthening Labor Concept - Campus Tour Training Activity" held at the Keelung Municipal Zhong Shan Senior High School. For the stage show *Complete Work Strategy*, she was a guest performer acting as Minister of the Ministry of Labor going to a hospital and expressing her caring to an injured student working as a part-timer and asked the boss to protect laborers' rights and interests.

Picture 5: Minister Hsu of the Ministry of Labor presented awards at the 2018 National Excellent Laborers & Volunteers Awards and took pictures with laborers and volunteers.

Picture 6: Minister Hsu of the Ministry of Labor attended the National Labor Directors Professional Knowledge Training Activity and took pictures with labor directors and presidents of labor unions.



Picture 7: Director General Tzou (the first on the left) of the OSHA and Chairman Wu Rong-hui (the first on the right) of the Taiwan Tobacco and Liquor Corporation signed the agreement of safety partners. Minister Hsu of the Ministry of Labor (the second on the left) and Minister Su of the Ministry of Finance (the second on the right) witnessed the signing together.

Picture 8: Acted as a female worker, “Minister A-Chun”, Minister Hsu of the Ministry of Labor performed with young students from different universities for promotion of laborers’ rights and interests by singing and dancing.

Picture 9: Institute of Labor, Occupational Safety And Health, Ministry of Labor received a gold and a copper award for patent competition at the 2018 Taiwan Innotech Expo.



Graph 1: The 1st Taiwan-EU Labor Consultation held at the the European Commission's Directorate General for Employment, Social Affairs and Inclusion.



Graph 2 : MOL Workforce Development Agency concluded an “MOU on Public Employment Service and Occupational Training” with the Belgium’s Flemish Service for Employment and Vocational Training (VDAB). Minister Hsu witnessed the MOU signing and delivered remarks.

Highlights for the Fourth Quarter of 2018 (October to December)

- 11-12.10.2018 Attended the 1st Taiwan-EU Labor Consultation Meeting, marking an important milestone in labor cooperation between Taiwan and the European Union. (Graph 1)
- 12-22.10.2018 Held the “2018 MOL Institute of Labor, Occupational Safety and Health (ILOSH) Research Presentation” in northern, central, and southern Taiwan; showcased ten thematic exhibitions covering topics such as the application of VR technologies in occupational safety and health, anthropometry and respirator testing, and particulate pollution sample testing; gave the audience first-hand experience in trying out these latest occupational safety and health technologies.
- 24.10.2018 Organized the first-ever ceremony for the “Excellence Award in Employing Middle- and Old-aged Workers”; Minister Hsu presented the award while the award winners shared their experience to encourage more businesses to join the rank.
- 25.10.2018 Held “The Fifth ANZTEC Trade and Labor Committee Meeting” to discuss labor laws and policy issues under ANZTEC Chapter 16 “Trade

and Labor”; Participants included Mr. Michael Hobby (Principal Advisor) and Ms. Jessica Russell (Senior Advisor) from the International Labor Policy at the New Zealand Ministry of Business, Innovation and Employment, Ms. Lauren Hannah, Policy Officer from the Ministry of Foreign Affairs and Trade, and Mr. Wilson Chau, Head of Economic Section at the New Zealand Commerce and Industry Office.

26.10.2018 Partially amended and promulgated the “Operation Directions of Subsidizing Occupational Unions and Fishermen’s Associations Handling Labor Insurance Affairs”, adjusting the monthly subsidy for the labor insurance administrative handling fee from NT\$10 to NT\$12.5 per person for occupational unions and fishermen’s association; the amendment took effect on January 1, 2019.

28.10-02.12.2018 The MOL Workforce Development Agency concluded a “Memorandum of Understanding on Public Employment Service and Vocational Training” with Belgium Flemish Service for Employment and Vocational Training (VDAB), marking a significant milestone between Taiwan-Belgium cooperation in labor affairs.



Graph 3: Minister Hsu presented awards to businesses at the “2018 Work-Life Balance Award.”



Graph 4: Dr. Doo Yong Park, President of Korea Occupational Safety and Health Agency, visited Minister Hsu.

29.10.2018 Organized the “2018 Work-Life Balance Award” to recognize the efforts of businesses in caring for their employees; awarded 32 companies and

highlighted 141 innovative measures. (Graph 3)

- 30.10.2018 Amended and promulgated the “List of the Covered Industry and Schedule of the Premium Rates for Occupational Accident Insurance ,” adjusting the average rate to 0.21% and took effect from January 1, 2019.
- 31.10.2018 Conducted the 2019 applicable unit notification program; merit rating applied to 12,226 insured units in 2019, among which 9,200 units have discounted occupational insurance premium, 2,167 units have increased premium, and 859 units with rates unchanged.
- 01.11.2018 The Taichung-Changhua-Nantou Regional Branch of the Workforce Development Agency, together with the Institute for Information Industry (III), established the first AI industry talent training site under the Ministry of Labor. This training site aims to meet the industry’s talent demand, supplement digital technology training resources in central Taiwan, and support young workers in entering industries with development potentials, thereby enhancing their wage-negotiation ability; A press conference was held upon opening the site.
- 01-03.11.2018 Organized the “2018 Asian Occupational Safety and Health Research Institutes Meeting” (AOSHRI), inviting 20 expert representatives from occupational safety and health institutions from the U.S. and seven Asian countries to share experiences, understand occupational safety and health practices and trends around the world, and promote international collaboration and exchange.
- 02.11.2018 Following the adjustment of basic wage, amended and promulgated "Monthly Contribution Wages Classification of Labor Pension". The amendment revised the grade 19 monthly contribution to NTD23,100, and took effect on January 1, 2019.
- 04-06.11.2018 Held the “2018 Asian Network of Occupational Hygiene Conference” at National Yang Ming University, inviting scholars and experts from Taiwan and abroad to share latest global trends and practices in occupational hygiene, hazard exposure and risk assessment. (Graph 4)



Graph 5 : Executive Yuan’s Minister without Portfolio Lin, Minister Hsu, Deputy Minister Lin, and WDA Director-General Huang along with the “National Talent Development Award” winners.



Graph 6 : Minister Hsu met with the US Federal and State Labor Officials Delegation and exchanged opinions on labor issues.

05.11.2018 With the adjustment of basic wage, amended and promulgated "Insured Salary Grading Table of Labor Insurance". The amendment adjusted the 1st grade insurance salary into NTD23,100, and took effect on January 1, 2019.

07.11.2018 Organized the “Exchange Seminar on Offshore Wind Power Safety Operation Technology” to discuss safety operation and management related technologies and measures in the global offshore wind power industry, and to strengthen the safety management capability of personnel from offshore wind power developers, equipment vendors and contractors.

08.11.2018 Designated Presidential and Vice Presidential Election and Recall Day, Civil Servants Election and Recall Day, and Referendum Day as a Holiday in Paragraph 1, Article 37 of the Labor Standards Act.

09.11.2018 Held the award ceremony for the “2018 National Occupational Safety and Health Award”, the highest honor in the area of occupational safety and health, recognizing the commitment and support from the highest management in businesses, overall safety and health management planning, performance in occupational accident prevention, and social contribution. Seven companies and one individual were awarded this year, including two medical institutions that won the “Labor Health Special Award” newly added this year.

09-10.11.2018 Organized the “2018 Workshop on Promoting Sustainable and

Inclusive Growth by Enhancing Social Protection in the Digital Age”, inviting domestic experts and representatives from the European Union and from APEC economies, including Indonesia, Japan, the Philippines, Thailand, US, and Vietnam to jointly discuss and share social protection mechanisms and practical experiences.

- 15.11.2018 To streamline administrative procedures and make it more convenient for citizens, all business entities that have acquired the MOEACA IC card and business owners with Citizen Digital Certificate may utilize the Bureau of Labor Insurance’s e-system to register as a newly established unit to apply for labor insurance and labor pension.
- 21.11.2018 Organized the award ceremony for the “2018 National Talent Development Award”, recognizing 12 winning organizations to encourage sustained upgrade in talent development and training systems, and to establish benchmarks in human capital and talent investment. (Graph 5)
- 25.11-03.12.2018 Invited the US Federal and State Labor Officials Delegation to Taiwan; this ten-member delegation engaged with Taiwanese counterparts on thematic seminars, including on “Unfair Labor Practices Arbitration Committee” and “occupational safety and health”, and on “the exchange of Taiwan-US labor executives”; the Delegation also visited the APEC Skills Development Capacity Building Institute affiliated under the Taichung-Changhua-Nantou Regional Branch of the MOL Workforce Development Agency; the visiting program aims to deepen the Delegation’s understanding about Taiwan’s labor policy and implementation effectiveness. (Graph 6)
- 27.11.2018 Organized the “2018 Show Off Yourself--College Student Creativity Competition on Labor Issues”, encouraging university students to be creative and put on dramas about labor rights. This series of events brought young people’s attention to labor issues and helped them better understand the value of work.
- 27.11.2018 The US Federal and State Labor Officials Delegation, led by Chairman John F. Ring of the National Labor Relations Board, visited the MOL Occupational Safety and Health Administration, discussed Taiwan’s occupational safety and health system development and implementation

strategies, and exchanged experiences; the delegation recognized Taiwan's efforts and performance in promoting occupational safety and health.

28.11.2018 Amended and promulgated Article 5, 24, 40, 46, 54, 56, 65-68, and 70 of the Employment Service Act; this amendment stipulates that when recruiting or employing employee, if the regular salary for the job opening falls under NT\$40,000, the employer shall publish the information or notify the wage range; employers shall provide assistance for those with caregiver qualifications and are willing to be employed; hold accountable private employment service agencies and their staff for preventing foreigners from becoming victims of sexual abuse; allow foreign professionals to engage in teaching works other than foreign language teaching; newly assign employers with control responsibility when they violate occupational safety and health regulations; amend the penal provisions based on the aforementioned amendments; these changes came into effect on November 30, 2018.

30.11.2018 Organized the recognition and appreciation ceremony for collective agreement parties and senior labor dispute mediators; recognized 52 groups of collective agreement parties and 44 senior mediators with over five-year experience, showed gratitude to labor and management parties for bargaining in good faith, and acknowledged the tireless efforts of mediators in swiftly resolving labor disputes.

02-04.12.2018 Hosted the "2018 Asia-Pacific Youth Labor Forum", inviting outstanding youth representatives from Brazil, Canada, Indonesia, the Philippines, Vietnam, Malaysia, and Saint Vincent to attend the event; organized two keynote speeches, eight panel discussions, workshops, on-site visits, and youth advocacy presentations; invited over twenty domestic and foreign experts and scholars to share about youth competency development, local innovation, emerging technologies, cross-generation collaboration, social enterprise, as well as discuss in depth about future labor force development; on the third day of the event, all the youth representatives gave a final presentation on a labor-force related topic, provided an overview and advocacy perspective regarding future

labor market trends, and shared their proactive solutions and measures; this forum also built up a youth workforce community for the young talent in Asia-Pacific.(Graph 7)

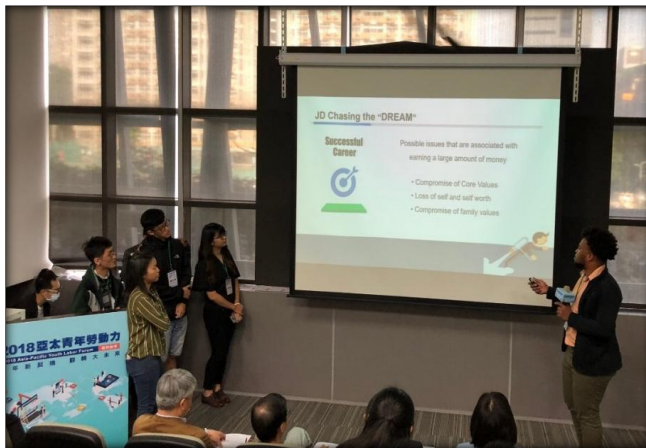
10.12.2018 Amended and promulgated Article 5, Article 9, and Article 6 Annex of the “Standard Charges for Technical Skills Certification”, which came into effect on January 1, 2019.

11.12.2018 To proactively respond to the Executive Yuan’s policy in addressing labor shortage, the Taipei-Keelung-Yilan-Hualien-Kinmen-Matsu Regional Branch of the MOL Workforce Development Agency established a youth career development center in Sanchong District, New Taipei City to provide career consultation service to young workers aged from 15-29.

14.12.2018 Held the ninth Taiwan-Indonesia Labor Conference to strengthen mutual cooperation; MOL Minister Hsu, Mr. Muh Hanif Dhakiri, Indonesian Minister of Manpower (MOM), Mr. Chung Chen, Representative of Taipei Economic and Trade Office in Indonesia, and Mr. Didi Sumedi, Representative of Indonesian Economic and Trade Office to Taipei, attended the opening meeting and signed the Memorandum of Understanding; MOL Deputy Minister Lin and MOM Director-General Maruli then conducted a productive meeting concerning the introduction and management of Indonesia workers in Taiwan and reached consensus on various issues. (Graph 8)

19.12.2018 Completed a digital curriculum with teaching materials and online courses on “IoT Application in the Emergency Response and Monitoring of Chemical Hazard Accidents”; this cross-competency curriculum that links occupational safety and healthy with IoT is available on the National Development Council ASVDA College website, MOL labor-elearning portal, and the MOL ILOSH labor education resource platform, giving access to occupational safety and health specialists, instructors and workers, training workers to develop second expertise in the IoT area, and enhancing workers’ skills and job retention rates.

- 19.12.2018 The MOL Occupational Safety and Health Administration invited competent authorities in energy and in transportation, labor inspection agencies, and offshore wind power developers to attend this inter-agency technical platform meeting on safety operation for wind power systems; supervised and supported wind power developers in implementing self-inspection and risk assessment; studied and developed the Offshore Wind Water Area Operation Safety Guideline, amended based on discussions, and promulgated in January 2019 for public use.
- 20.12.2018 To safeguard workers' health, the Bureau of Labor Insurance (BLI) has announced the "2019 Labor Insurance Health Check-up Program to Prevent Occupational Disease"; the BLI also issued application letters to a total of 15,147 insured units that are most likely to have working environments with special health hazards, and issued letters to city- and county-level labor, hygiene, and labor inspection agencies about strengthening public education campaigns and raising the awareness among the insured to apply for the check-up.
- 24.12.2018 To supplement digital training resources in the south and support youth employment, the Kaohsiung-Pingtung-Taitung Regional Branch of the MOL Workforce Development Agency, together with the Institute for Information Industry (III), established the first AI industry talent training site in southern Taiwan under the Ministry of Labor. A press conference was held upon opening the site.
- 28.12.2018 Announced the "2019 Labor Insurance Relief Loan Program for the Insured"; a total loan size of NT\$20 billion in principle, with a maximum loan of NT\$100,000 per person; application period was opened from January 4 to 18, 2019.



Graph 7: Youth representatives from Asia-Pacific gave group presentations on labor advocacy topics.



Graph 8: Mr. Chung Chen, Representative of Taipei Economic and Trade Office in Indonesia, and Mr. Didi Sumedi, Representative of Indonesian Economic and Trade Office to Taipei, officially signed an MOU on the Recruitment, Placement and Protection of Indonesian Workers.