Female Employment as a Proportion of the Total Employment

Unit：%

Year	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025
R.O.C	44.3	44.4	44.5	44.5	44.6	44.6	44.7	44.7	45.0	45.1	45.2
Japan	43.2	43.5	43.8	44.2	44.5	44.5	44.7	45.0	45.2	45.5	45.8
S. Korea	42.1	42.3	42.5	42.7	43.0	42.8	43.0	43.3	43.9	44.3	44.6
Singapore(1)	45.4	45.6	45.3	45.7	46.1	46.1	46.6	46.6	47.1	47.7	47.7
Australia.	46.2	46.5	46.8	47.0	47.1	47.2	47.4	47.7	47.8	47.8	48.0
Canada	47.3	47.5	47.4	47.3	47.4	47.0	47.2	47.5	47.4	47.2	47.2
Denmark	46.7	47.0	47.1	47.0	46.9	46.9	46.9	47.4	47.4	47.1	46.9
France	48.3	48.2	48.1	48.3	48.5	48.6	48.9	48.9	49.0	48.8	48.8
Germany	46.6	46.5	46.5	46.6	46.6	46.8	46.8	46.9	46.9	46.9	47.1
Italy	41.8	41.9	42.0	42.1	42.3	42.0	42.2	42.2	42.4	42.5	42.6
Netherlands	46.4	46.5	46.6	46.8	47.0	47.1	47.1	47.1	47.0	47.3	47.2
Norway	47.2	47.4	47.4	47.1	47.1	47.1	47.1	47.1	47.2	47.1	47.1
Sweden(2)	47.7	47.8	47.6	47.7	47.5	47.2	47.0	47.1	47.4	47.6	47.7
U.K. (2)	46.7	46.7	46.9	46.9	47.3	47.7	47.8	47.8	47.6	47.8	48.0
U.S.A(2)	46.8	46.8	46.9	46.9	47.0	46.8	47.0	46.8	46.9	47.1	47.1
Austria	47.1	47.1	47.1	46.9	46.9	47.0	46.8	47.0	47.2	47.5	47.5
Belgium	46.5	46.2	46.2	46.8	46.9	46.8	46.9	47.1	47.2	47.0	47.2
Finland(2)	48.4	47.9	47.8	47.8	48.0	47.6	47.8	48.3	48.7	48.4	48.1
Ireland	45.7	45.9	45.9	45.9	46.0	45.8	46.5	46.6	47.1	47.1	47.1
Luxembourg	45.2	45.2	46.2	46.3	45.8	46.5	46.5	46.7	46.4	47.1	46.7
Portugal(2)	49.1	49.2	49.0	49.2	49.1	49.3	49.1	49.0	49.2	49.3	49.2
Spain(2)	45.4	45.5	45.5	45.5	45.7	45.7	45.9	45.9	46.3	46.4	46.6

Source：R.O.C.－Directorate-General of Budget, Accounting and Statistics Executive Yuan (DGBAS), Manpower Survey
Singapore—https://stats.mom.gov.sg/Pages/Labour-Force-In-Singapore-2025.aspx
Others－Data extracted from OECD Data Explorer

Notes：(1)Residents refer to Singapore Citizens and Permanent Residents. Data are on June for each year.
(2)16 years old or over in U.S.A., U.K., Spain and Portugal (since 2021); Sweden and Finland are 15-74 years old; other countries are 15 years old or over.