

Table 2 Unequal Treatment to Female Employees at Workplaces Due to Gender Discrimination

Unit: %

Year	Recruitment	Work Assignment	Pay Adjustment	Performance Evaluation	Promotion	Training and Continuing Education	Severance, Separation from Work, or Dismissal	Employee Welfare Measures
2004	4.5	6.0	9.5	6.3	8.2	3.7	-	4.8
2005	-	8.7	9.3	3.5	6.0	2.1	-	1.8
2006	3.0	6.2	9.0	2.4	5.3	1.1	3.1	3.8
2007	4.4	2.8	5.6	2.0	3.9	1.1	2.0	2.0
2008	1.8	2.9	3.4	2.3	3.2	1.6	1.4	1.8
2009	2.5	3.4	5.3	3.5	5.0	2.3	2.2	2.8
2010	3.4	3.7	5.6	3.2	3.8	1.9	1.3	1.8
2011	3.8	3.2	5.0	2.3	3.7	2.2	1.7	2.0
2012	3.2	3.6	4.5	2.8	3.6	1.8	1.3	1.9

Source: Survey on Gender Equality at the Workplace, CLA